

Financial On-Line Reporting

Outline of Financial Reimbursement Topics

- Bridging the Program/Finance Divide
- The Reimbursement Request Process/Helpful Tips
- Reimbursement Documentation Review
- Reimbursement Requests by Category
 - Budget approval
 - Personnel
 - Fringe Benefits
 - Equipment
 - Supplies
 - Local Travel
 - Contracts/Consultants
 - Other Costs
- Examples of Allowable vs. Unallowable Costs
- Review the online reporting site

Finance and Reimbursement



 Reimbursements must be submitted according to the following schedule. Not doing so may place the Club in non-compliance status.

Reporting period (based on closest pay period)	Due Date	
September 1 - October expenses	November 15, 2018	
November/December 2018 expenses	January 15, 2019	
January/February 2019 expenses	March 15, 2019	
March/April 2019 expenses	May 15, 2019	
May/June 2019 expenses on YOUR	July 15, 2019	
July/August 2019 expenses	September 27, 2019	

Quiz!

 My role is to do finances, so the LOA doesn't really apply to me and I don't need a copy of it. True or False?

False

FirstPic, Inc. reviews request

(1st and 2nd level review)

Approved

Progresses for NCAI Review (3rd/final level review)

Returned to Club for correction

Returned to Club for correction

Club addresses/corrects issues noted by 1st or 2nd level reviewer and resubmits

Progresses for NCAI Review (3rd/final level review)

Request reviewed by FirstPic, Inc.

Returned to Club for further corrections

NCAI reviews request

Approved

Approved for payment

Additional/Clarifying Information Requested



Clarification provided to NCAI by 2nd level reviewer

Returned to Club for correction

Helpful Tips for Submitting a Successful Reimbursement Request

Helpful Tips for Successful Reimbursement Request

- Reporting dates for reimbursement requests need to be determined according to <u>pay periods</u>, which are not necessarily calendar months. Pay period dates <u>must</u> match reporting dates.
- If insurance costs were included in your budget, request dates need to begin and end as close to the first and last of the month as possible, based on pay period dates.
- Reporting dates for reimbursement requests should not overlap.
- Maximum of 10 pay periods per reimbursement request.
- Attachments must be uploaded as PDFs. <u>Size limit: 10 MB</u>
- Expenses need to be entered into the correct line items.

Helpful Tips for Successful Reimbursement Request

- Include required summary sheet when submitting three (3) or more receipts for the same line item.
- Include proper and complete supporting documentation.
 - Itemized receipts
 - Proof of payment
 - Time sheets/activity reports signed by employee and supervisor
 - Proper payroll documentation
- Amounts entered need to match supporting documentation.
- Necessary information is provided in the notes section.
- Be sure that total hours listed on time sheets/activity reports match hours documented on payroll documentation.

Helpful Tips for Successful Reimbursement Request

- Documentation needs to show:
 - Exactly <u>what</u> was purchased
 - Exactly <u>when</u> it was purchased
 - Proof that payment was made

Required Information and Documentation

- Proof of payment must accompany every request that is submitted. Proof of payment may be a copy of a cancelled check, a credit card receipt, or a bank/credit card statement entry showing payment.
- Proof of payment is <u>not</u> the same thing as verification of what was purchased. An <u>itemized</u> receipt or invoice is also required for reimbursement.
- Providing receipts that are legible is critical.
- The date needs to be clearly visible on each receipt and invoice.

Required Information and Documentation

If you submit **three** or more receipts for a given line item, you must provide a complete summary document. This will greatly increase the efficiency of processing the request for approval and payment.

Purchase Date	Vendor	Healthy Foods	Office/ Program	Physical Activity	Non- T.R.A.I.L.	Receipt Total
9/5/2018	Walmart	\$22.38	\$0.00	\$65.75	\$25.00	\$113.13
9/15/2018	Fresh Mart	\$89.15	\$0.00	\$0.00	\$0.00	\$89.15
9/24/2018	Walmart	\$34.86	\$22.15	\$55.75	\$0.00	\$112.76
10/6/2018	Sam's Club	\$78.25	\$0.00	\$0.00	\$52.00	\$130.25
10/16/2018	Staples	\$0.00	\$35.15	\$0.00	\$0.00	\$35.15
	TOTAL	\$224.64	\$57.30	\$121.50	\$77.00	

Required Information and Documentation

- Information needs to be provided in the notes regarding the purpose of the supplies purchased as they <u>related to</u> <u>the T.R.A.I.L. program/participants</u>. Include the purpose of the expense as well as a breakout of how the amount was calculated (if necessary) in the notes.
- Communication between program staff and financial staff is critical in order to have the required narrative in the notes to support the claims.

NCAI and FirstPic, Inc. are committed to maintaining the highest level of fiscal responsibility with the federal funds awarded through this grant.

While T.R.A.I.L. is a program that should be fun for the participants, we want to make sure that all activities and events focus on the educational outcomes and initiatives of the program.

Please remember that prizes, giveaways, parties, decorations, and incentives are not allowable costs with T.R.A.I.L. program funds.

Quiz!

The Club purchased soccer balls and basketballs under the Physical Activity Supplies line item in their approved budget. Which comment below would be the best information to enter into the notes section of the applicable reimbursement request?

- a) We purchased soccer balls and basketballs.
- b) No comment needed.
- c) We purchased soccer balls and basketballs for use at the Club.
- d) We purchased soccer balls and basketballs for use by the T.R.A.I.L. participants to support the physical activity part of the program.

A Tale of Two Wal-Mart Receipts



(907) 563 - 5900 MANAGER ALLEN MANDERSON

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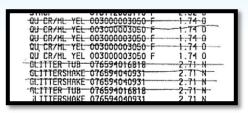
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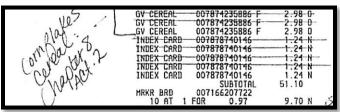
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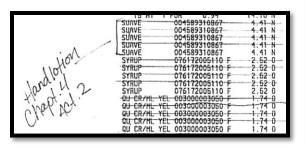
Good Receipt

This is a good receipt because:

- Items not charged to the grant are crossed off
- The purpose of some of the items purchased is clarified
- Unidentifiable items are identified
- An adding tape totaling items being charged to the grant is included







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86/12



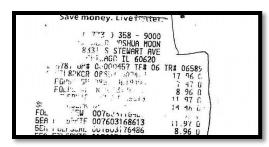
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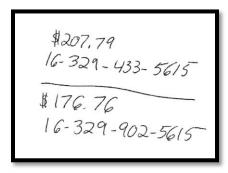
Bad Receipt

This is a bad receipt because:

Portions are not readable



 Sub-totals are included but it is not clear what items are included in each sub-total



3. Several items on the receipt are unidentifiable

```
PAIS. FHLE P 010094028632 4.97 0
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12CT ASRT CU 007874298103 F 6.00 0
12CT ASRT CU 007874298103 F 6.00 0
12CT ASRT CU 0078747 93 F 6.00 0
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Online Reporting Site

Site Access

- Online Reporting Site https://firstpic.force.com/trail
- Google Chrome is the recommended browser
- Login information will be (or has been) emailed from <u>support@firstpic.org</u>
- User Name = Your email address
- Password = You will set it using the link in the email
- Please reach out to a FirstPic staff member if you are unable to access the online reporting site.

How to Develop a Reimbursement Request

Reimbursement Requests

 Only items that were included in your approved budget may be submitted for reimbursement.



 If you are unsure about something being on your approved budget, contact FirstPic, Inc. prior to making the purchase to verify.

Creating Reimbursement Requests in the on-line reporting site

There are two ways that you may create a new reimbursement request in the online reporting site. The following slides will walk you through both ways to start a new request.

Dashboard

Applications

About

Sub-Grants

Reimbursements Program ▼

Logout

HELLO TRAIL FINANCE 2. Creating a request from the Reimbursements tab.

What's New/System Updates

- . Clicking Update Budget from within the Sub-Grant detail page will trigger a warning message that no further reimbursement requests can be submitted until the budget has been reviewed and approved. If the user chooses to continue the budget will move to "Incomplete" status.
- . The default sort order for all Reimbursement List pages will now be Request Date (was previously request ID).

Incomplete Sub-Grants

Sub-Grant Name Example Land TRAIL Status

Last Modified

Submitted Date

Incomplete 7/1/2018 10:11 AM

Incomplete Applications

Application Id APP-00296

Status

In Progress

APP-00304 Sent to Applicant

Sent to Applicant APP-00305

APP-00307 Sent to Applicant

APP-00313 Sent to Applicant Rea

From the Dashboard, click the 'Reimbursements' tab to create a new reimbursement request or access current reimbursement requests.

Incomplete Progress Reports

Report Name

Site

Status

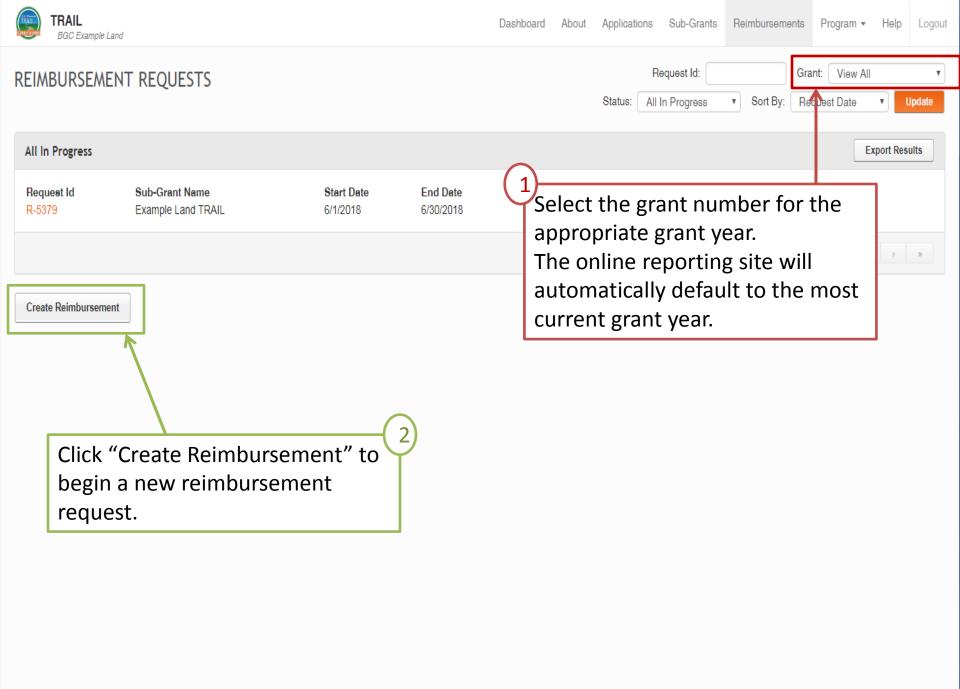
Submitted Date

ES1 Q1 Progress Report Example Site 1

Not Started

Incomplete PA Logs

No Incomplete PA Logs Found



Dashboard

About Applications Sub-Grants Reimbursements Program ▼

Logout

HELLO TRAIL FINANCE 2.

Creating a request from the Sub-Grants tab.

What's New/System Updates

- . Clicking Update Budget from within the Sub-Grant detail page will trigger a warning message that no further reimbursement requests can be submitted until the budget has been reviewed and approved. If the user chooses to continue the budget will move to "Incomplete" status.
- . The default sort order for all Reimbursement List pages will now be Request Date (was previously request ID).

From the Dashboard, click the 'Sub-Grants' tab.

Incomplete Sub-Grants

Sub-Grant Name Example Land TRAIL Status

Last Modified

7/1/2018 10:11 AM Incomplete

Incomplete Reimbursements

Incomplete Progress Reports

ES1 Q1 Progress Report Example Site 1

Request Id R-5379

Report Name

Sub-Grant Name Example Land TRAIL

Site

Request Date

Status Incomplete

Incomplete Applications

Application Id

Status

Submitted Date

APP-00296 In Progress

APP-00304 Sent to Applicant Sent to Applicant APP-00305 Sent to Applicant APP-00307 APP-00313 Sent to Applicant

Incomplete PA Logs

No Incomplete PA Logs Found

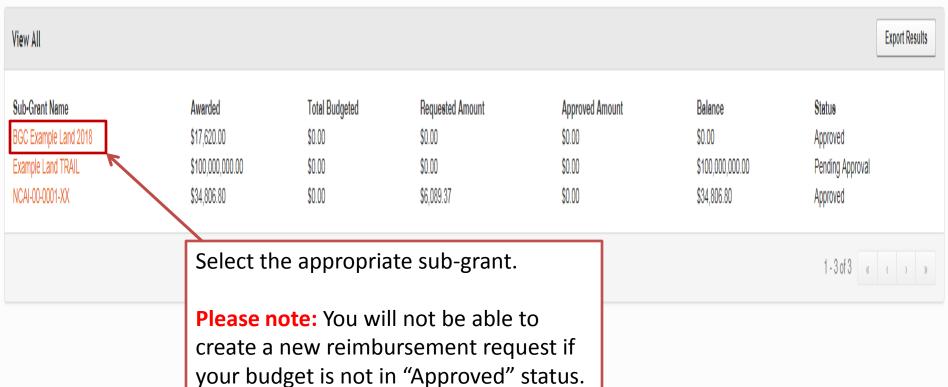
Status Not Started **Submitted Date**

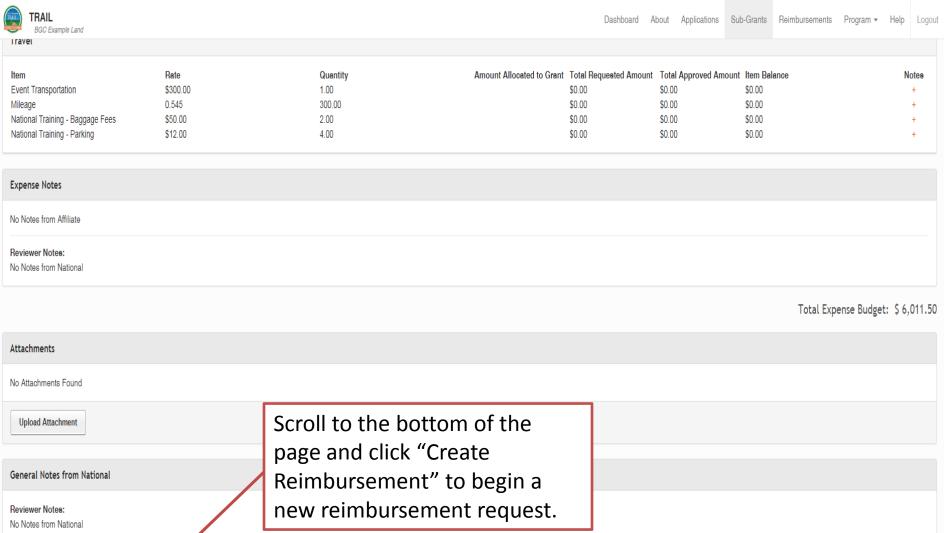


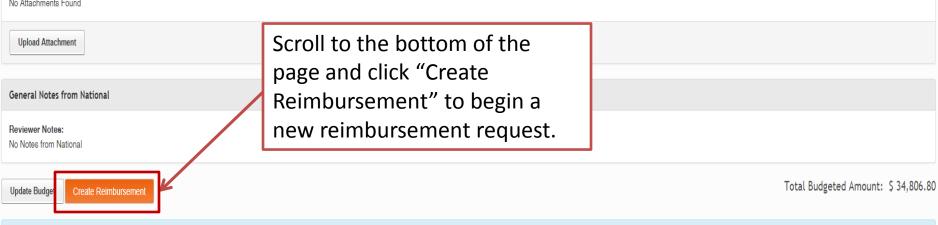


SUB-GRANTS





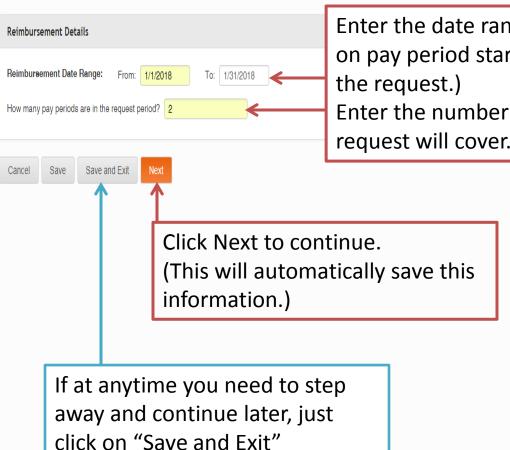




There may be in-kind donations, as well as other leveraged funding used in order to implement the T.R.A.I.L. program.

A provisional award amount has been provided; however, you are able to create a budget at a greater or lower amount based on the actual needs associated with implementing the T.R.A.I.L. program.



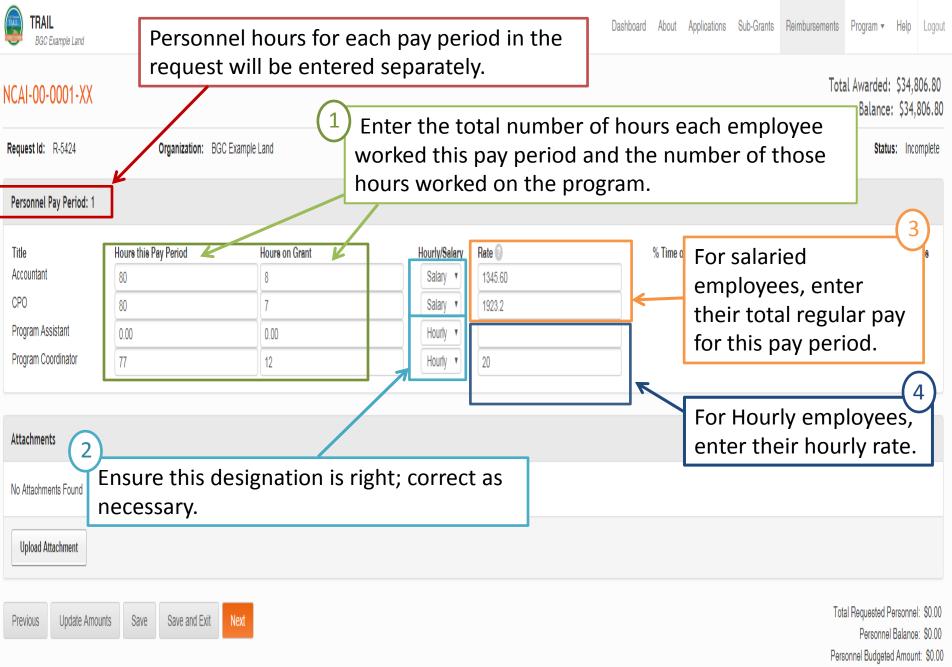


Enter the date range for your request. (Based on pay period start and end dates included in

Enter the number of pay periods that the request will cover.

Personnel





Total Requested Amount: \$0.00

Applications Sub-Grants Reimbursements Program ▼

Total Awarded: \$34,806.80

NCAI-00-0001-XX

Request Id: R-5424

Update Amounts

Previous

Save and Exit

Save

Organization: BGC Example Land

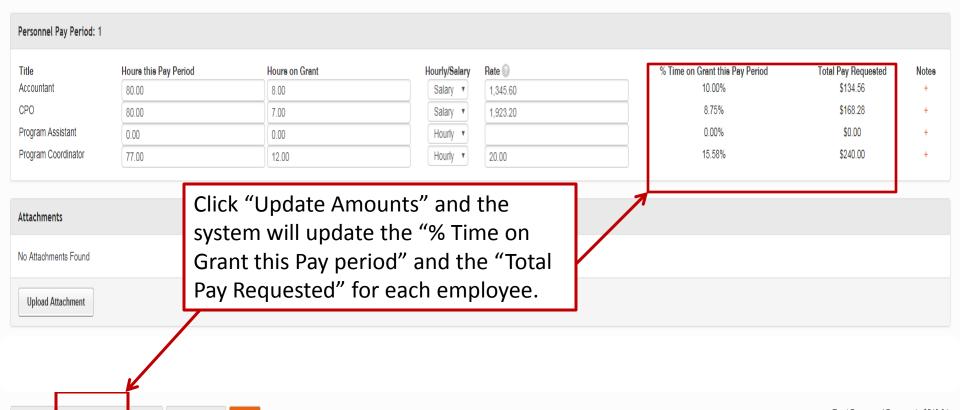
Date Range:

01/01/2018 - 01/31/2018

Pay Periods: 2

Balance: \$34,806.80

Status: Incomplete



Total Requested Personnel: \$542.84 Personnel Balance: \$0.00 Personnel Budgeted Amount: \$0.00

Total Requested Amount: \$542.84

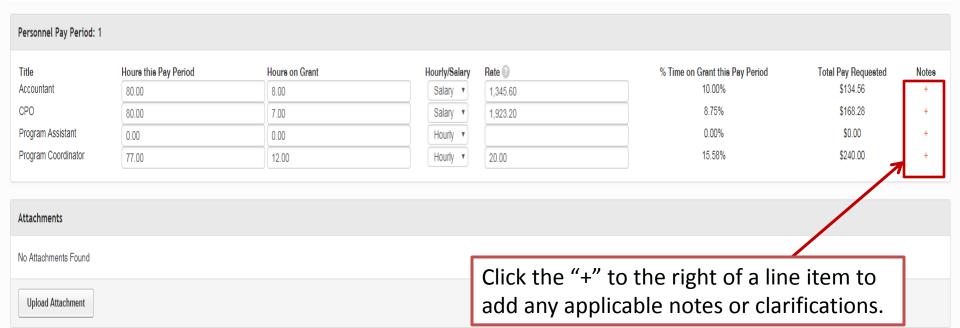
Total Awarded: \$34,806.80

Balance: \$34,806.80



NCAI-00-0001-XX

Request Id: R-5424 Organization: BGC Example Land 01/01/2018 - 01/31/2018 Pay Periods: 2 Status: Incomplete Date Range:



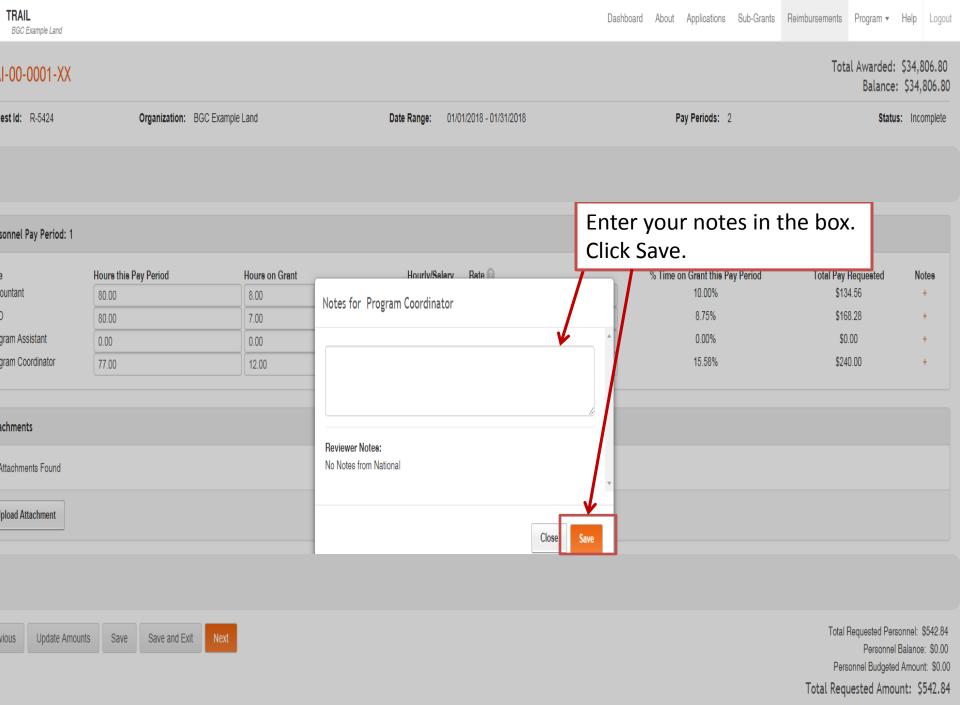
Previous

Line item notes are not required in this section, unless there is something specific that may need clarified (a staffing change, pro-rating a salary, etc.).

Total Requested Amount: \$542.84

\$542.84

nce: \$0.00 nt: \$0.00







Balance: \$34,806.80

Total Awarded: \$34,806.80

\$305.96

e: \$0.00

nt: \$0.00 5**305.9**6

Request Id: R-5424 Organization: BGC Example Land Date Range: 01/01/2018 - 01/31/2018 Pay Periods: 2 Status: Incomplete This icon will appear if there are notes. Personnel Pay Period: 1 % Time on Grant this Pay Period Total Pay Requested Hours this Pay Period Hours on Grant Hourly/Salary Rate 🔞 Notes 10.00% Accountant 1.345.60 80.00 8 00 8.75% \$168.28 CPO 80.00 7.00 Salary v 1.923.20 0.00% \$0.00 Program Assistant 0.00 0.00 Salary 15.58% \$3.12 Program Coordinator 77.00 12.00 Salary 20.00



Click the "Upload Attachment" button to attach the required supporting documentation.

You must upload a 'Timesheet' and 'Payroll' document for each pay period before moving on to the next pay period.

Please Note: You may scan and upload all employee timesheets for the pay period in one "Timesheet" document and all employee payroll documents for the pay period in one "Payroll" document.

Previo

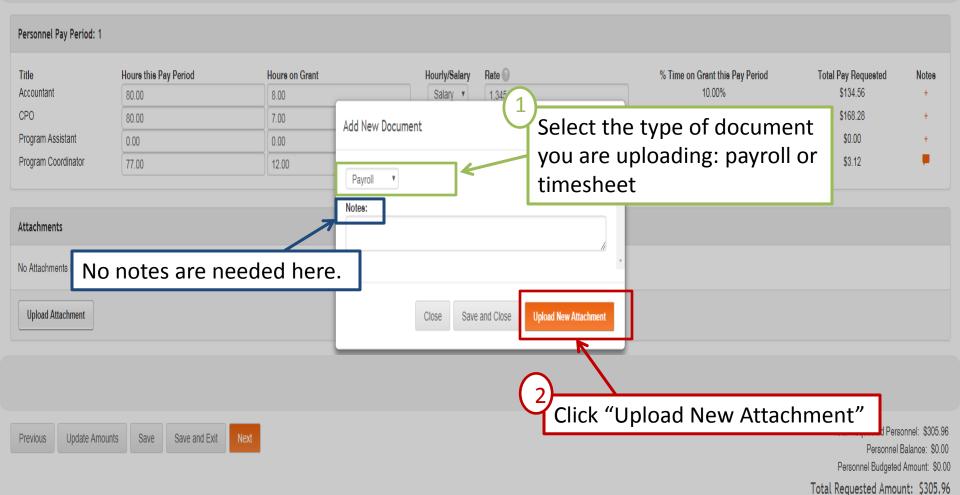
If scanning and uploading all timesheets together and all payroll documents together, please put documents in the same order as staff appear on the reimbursement request in order to help expedite processing by the reviewers.

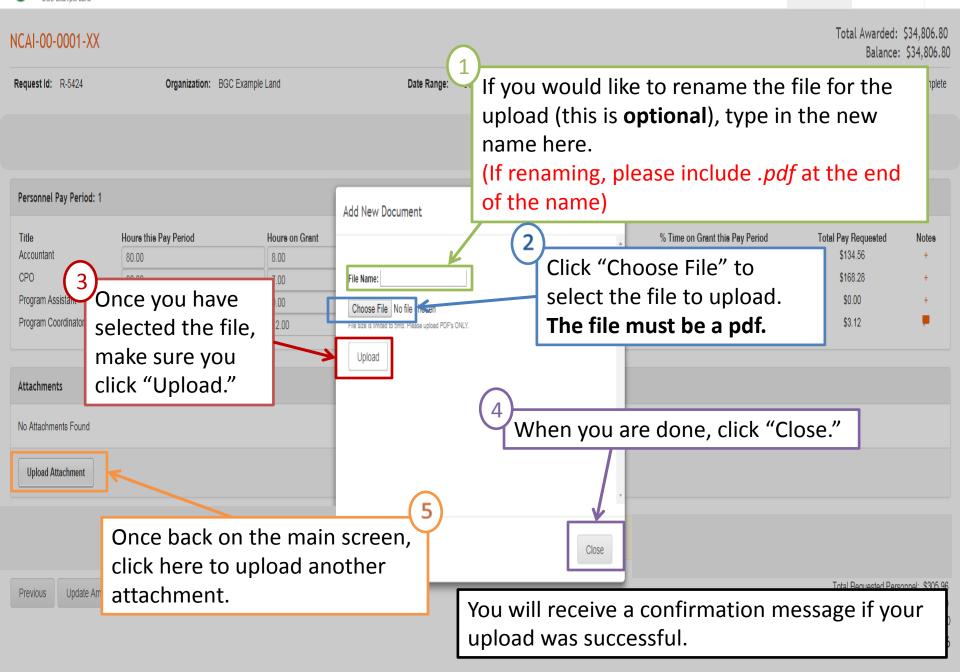
Balance: \$34,806.80

Total Awarded: \$34,806.80

NCAI-00-0001-XX

Request Id: R-5424 Organization: BGC Example Land 01/01/2018 - 01/31/2018 Pay Periods: 2 Date Range: Status: Incomplete





Save and Exit

Balance: \$34,806.80

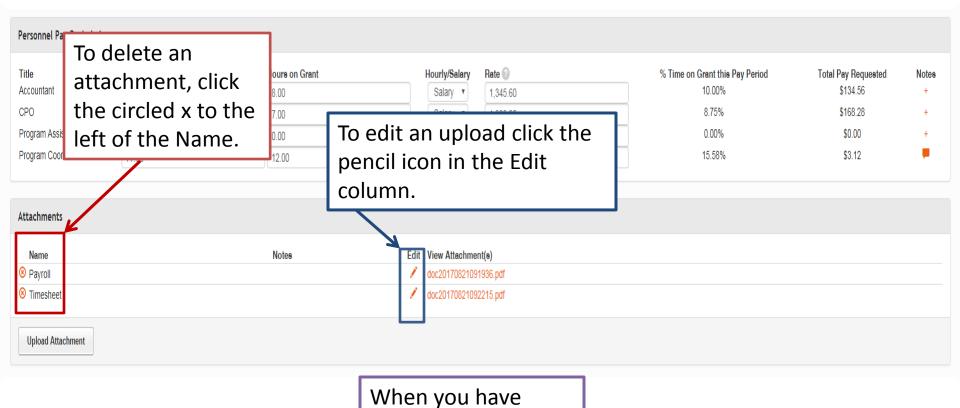
Total Awarded: \$34,806.80

NCAI-00-0001-XX

Previous

Update Amounts

Request Id: R-5424 Organization: BGC Example Land 01/01/2018 - 01/31/2018 Pay Periods: 2 Date Range: Status: Incomplete



finished on this

personnel page, click

"Next" to continue.

Total Requested Personnel: \$305.96 Personnel Balance: \$0.00 Personnel Budgeted Amount: \$0.00

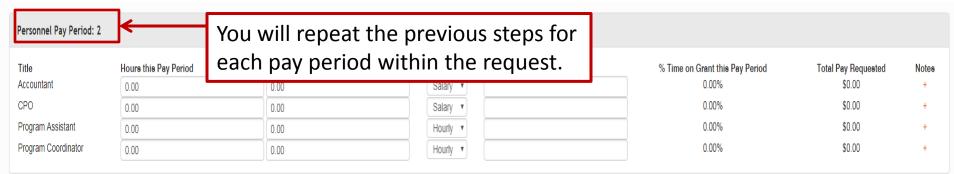
Total Requested Amount: \$305.96

Balance: \$34,806.80

Total Awarded: \$34,806.80

NCAI-00-0001-XX

Pay Periods: 2 Request Id: R-5424 Organization: BGC Example Land 01/01/2018 - 01/31/2018 Status: Incomplete Date Range:





Save and Exit Previous Update Amounts

Total Requested Personnel: \$305.96 Personnel Balance: \$0.00

Personnel Budgeted Amount: \$0.00

Total Requested Amount: \$305.96

- You should only split pay periods at the beginning and end of the grant cycle, and at the end of the calendar year.
- The corresponding position titles from your approved budget must be clearly associated with the staff names being submitted for reimbursement. (Position titles written directly on the pay stub/payroll ledger or time sheet/activity report.)
- Submit the payroll information (pay stub or payroll ledger) for each pay period covered in the reimbursement request. Payroll information must be uploaded specific to the pay period for which time is being requested.
- Pay period start and end dates need to be clearly identified on the payroll supporting documentation submitted.

- Time cards or activity reports are needed for <u>ALL</u> employees. Time worked on T.R.A.I.L. needs to be <u>clearly identified</u> and correspond with hours being entered on the request. (Note: Federal funds cannot be used to pay overtime.)
- Total hours worked on time cards/activity reports must match total hours worked indicated on the payroll document.
- Time cards/activity reports must be uploaded specific to the pay period for which time is being requested.
- Time cards/activity reports must be signed by both the employee and supervisor.
- Leave time (sick, vacation, holiday, etc.) for hourly employees who do not work
 100% on the T.R.A.I.L. program may not be reimbursed from T.R.A.I.L. funds.
- The maximum percentage of time that can be claimed for personnel providing administrative support is 10%. (e.g., CEO, finance staff, etc.)

- Personnel costs will be entered separately for each pay period.
- Reimbursement requests for <u>salaried</u> employees will be entered as:
 - 1. total number of hours worked during the pay period
 - 2. total number of hours worked on T.R.A.I.L. during the pay period
 - 3. ensure hourly/salary designation is correct, change if necessary
 - 4. total regular gross salary for the pay period
 - 5. enter notes if applicable
- Reimbursement requests for <u>hourly</u> employees will be entered as:
 - 1. total number of hours worked during the pay period
 - 2. total number of hours worked on T.R.A.I.L. during the pay period
 - 3. ensure hourly/salary designation is correct, change if necessary
 - 4. the employee's hourly wage
 - 5. enter notes if applicable

- Entries for multiple pay periods within a request need to be entered in chronological order.
 - (e.g., 9/2 9/15 Pay Period 1; 9/16 9/29 Pay Period 2; 9/30 10/13 Pay Period 3)
- If the percentage of time (salaried) or number of hours worked (hourly) differs greatly from what is listed on the approved budget, an explanation needs to be entered into the notes.
- If a staffing change occurs, an explanation needs to be entered into the notes regarding the staffing change.
- It is very helpful for reviewers processing a request if supporting documents are scanned in the same order that staff are listed on the request.

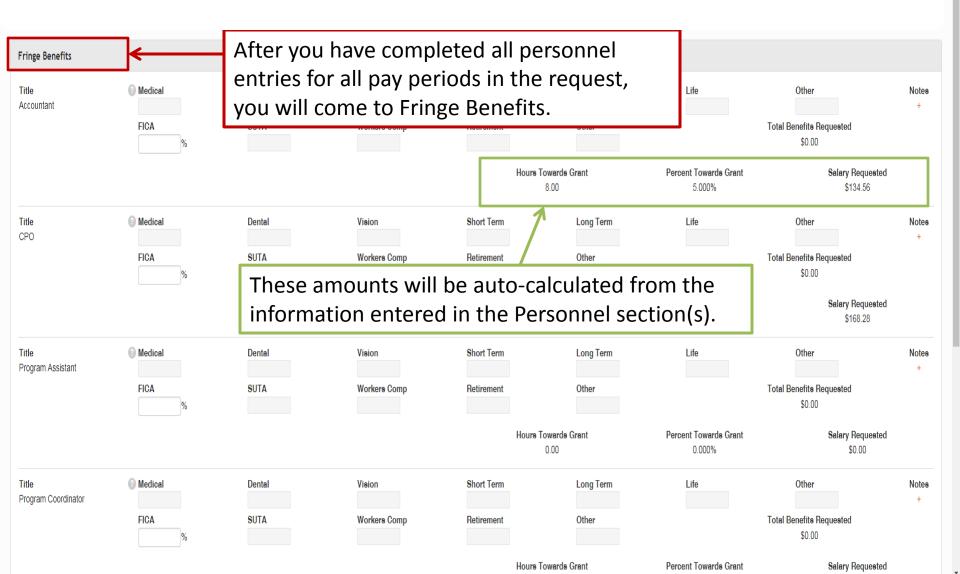
Fringe Benefits

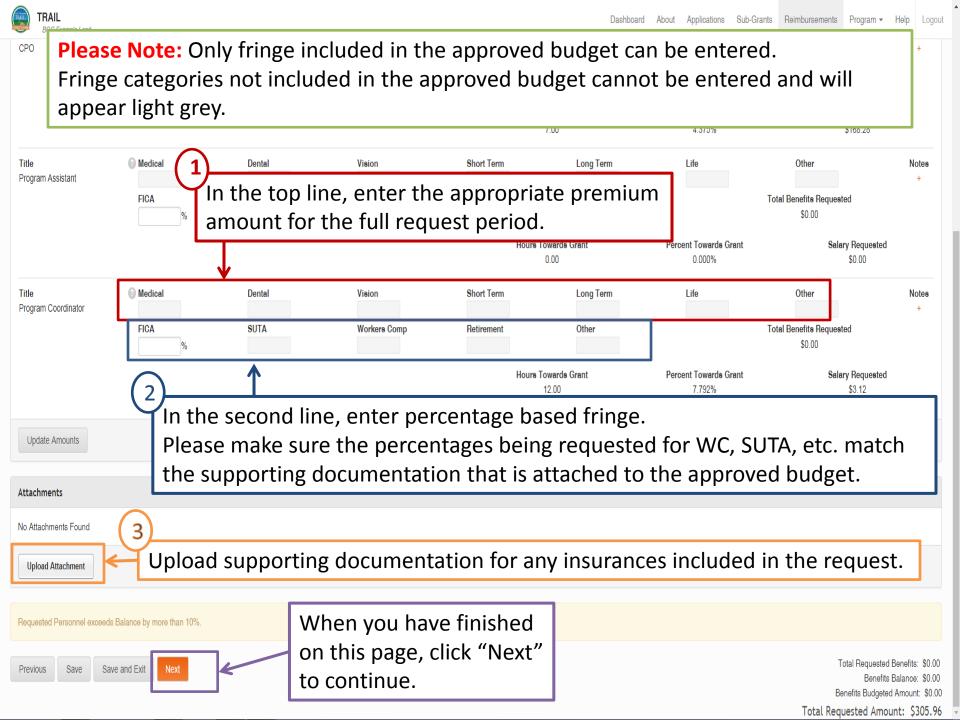


NCAI-00-0001-XX

Total Awarded: \$34,806.80 Balance: \$34,806.80

Request Id: R-5424 Organization: BGC Example Land Date Range: 01/01/2018 - 01/31/2018 Pay Periods: 2 Status: Incomplete





Fringe Benefits

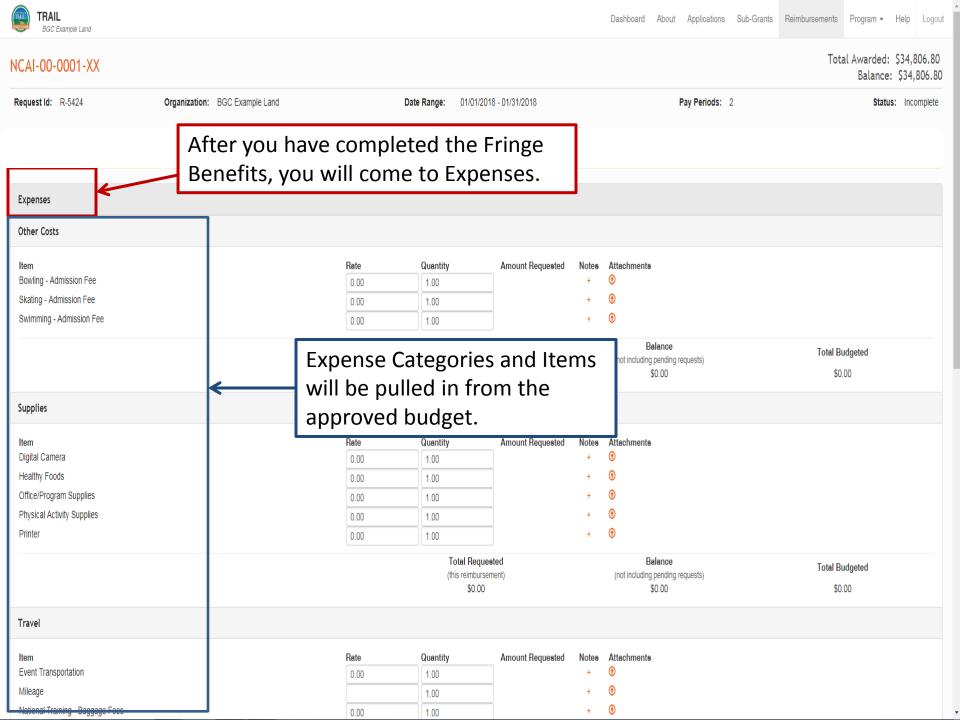
- Fringe paid as a set amount each month, e.g., medical and dental premiums, will be entered as:
 - The applicable monthly premium amount (less employee contributions) for the reimbursement request period
 - ✓ The system will calculate the reimbursable amount for percentage of time worked on the program based on the entry in Personnel.
- If costs are adjusted (e.g., subtracting employee contributions), an explanation needs to be provided in the notes or directly on the supporting documentation.
- Documentation is required that identifies benefits claimed.

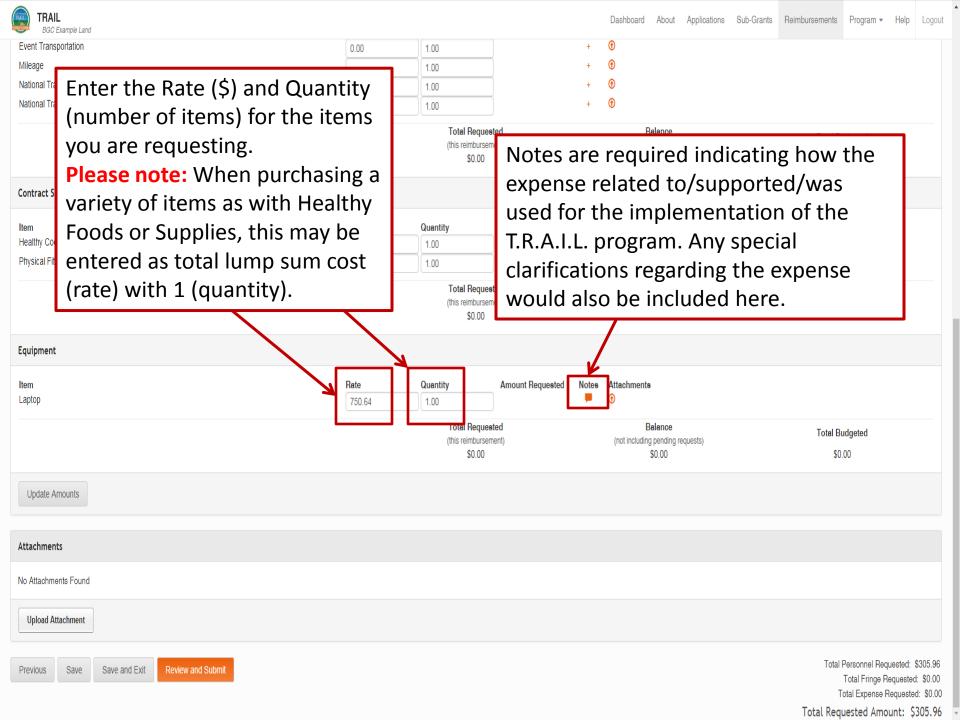
Fringe Benefits

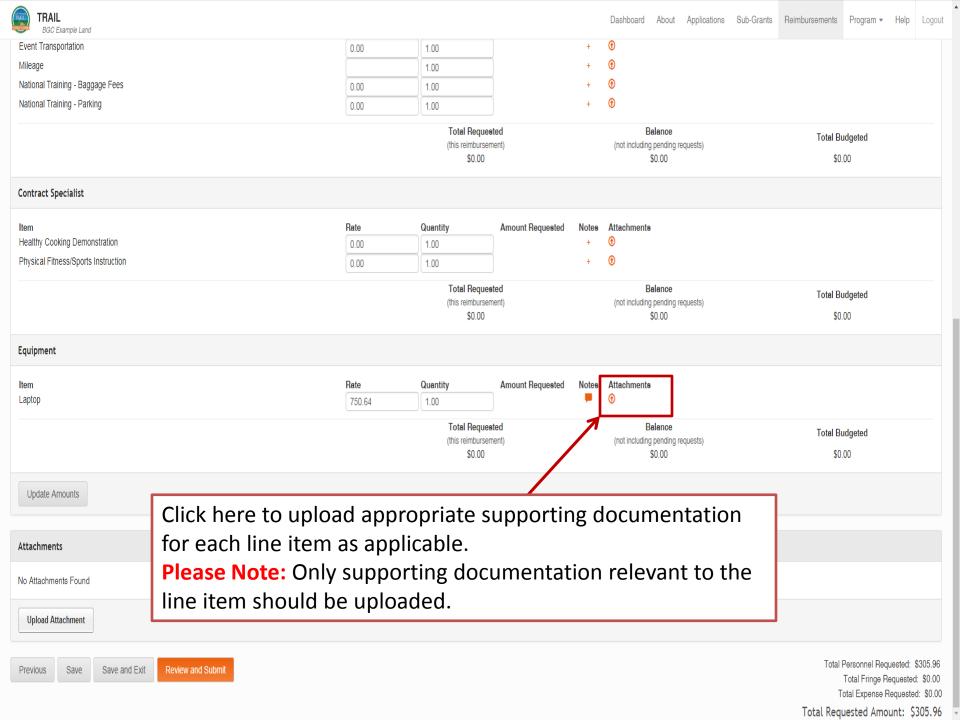
- Fringe paid out based on percentage of salary will be entered as:
 - The applicable fringe rate percentage (e.g., 7.65% FICA)
 - ✓ The system will calculate the reimbursable amount based on the costs being reimbursed in Personnel.
- Rates such as WC, SUTA, etc. that are being requested must match the supporting documentation attached to the budget for these percentages.
- If the covered period of time on the documentation showing your WC, SUTA, etc. rates expires before 8/31/2019, new documentation will need to be uploaded to your budget verifying the correct rate.
- Supporting documentation for rates such as WC, SUTA, etc. must also be uploaded directly to the reimbursement request.

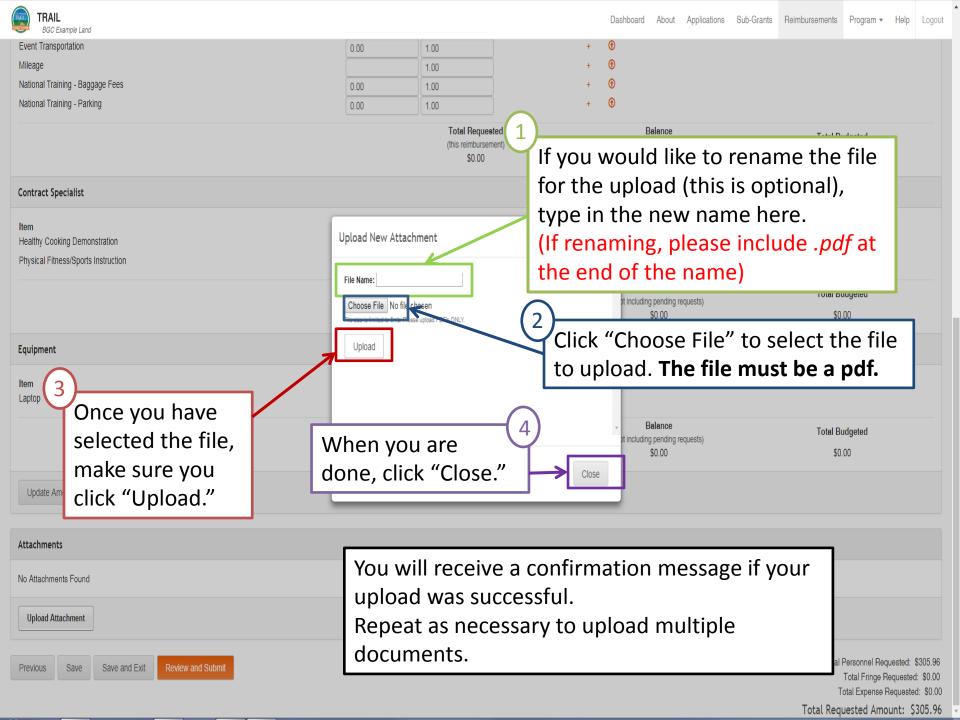
*Only reimbursable if it is in your approved budget.

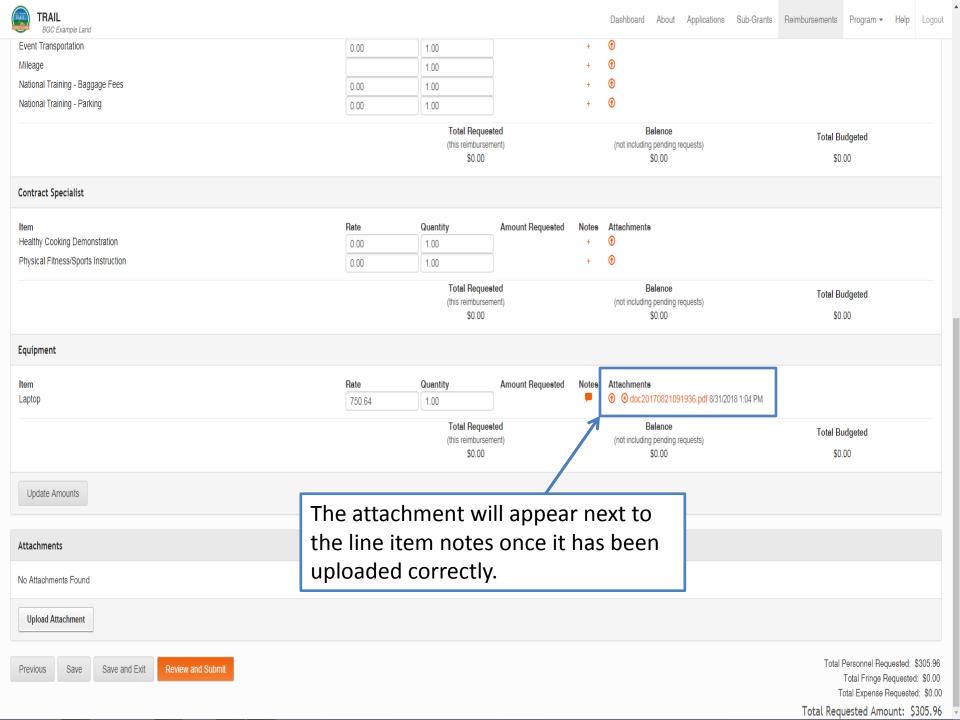


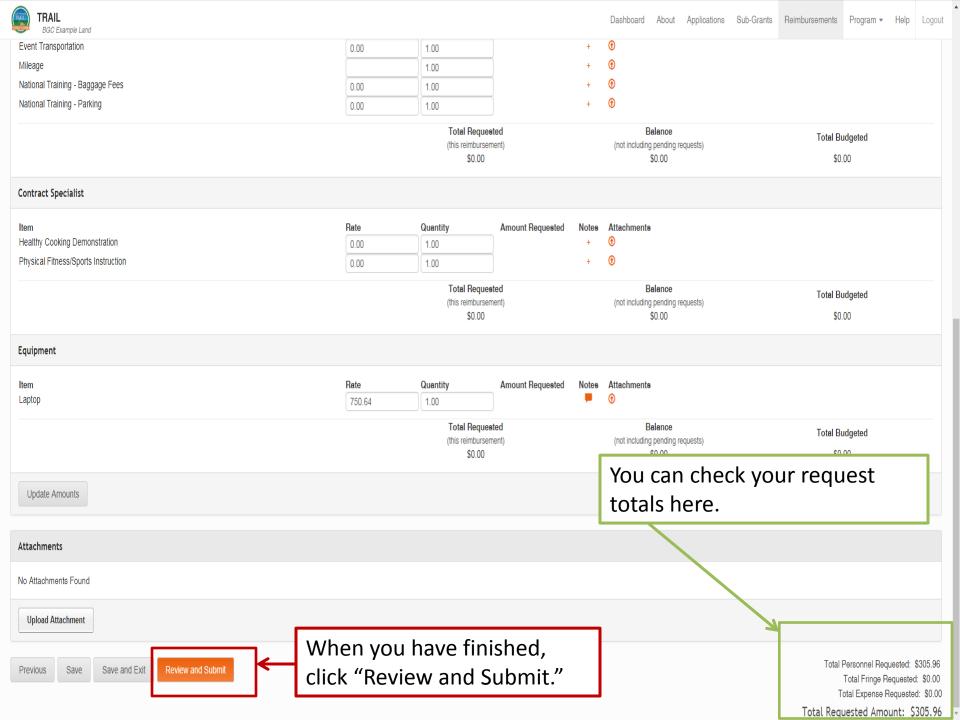












Dashboard

About Grants ▼

Reimbursements

Program ▼

Total Awarded: \$18,000.00

Logout

Status:

Incomplete

Submit

Help

Once you click "Review and Submit," you will see a review screen for your total request. Please review to ensure all items are entered correctly, notes are included where required, and all supporting documentation is uploaded correctly.

If everything is correct, hit "Submit." Otherwise scroll

down to the bottom of the page and click "Edit."

Balance: \$18,000.00 Pay Periods:

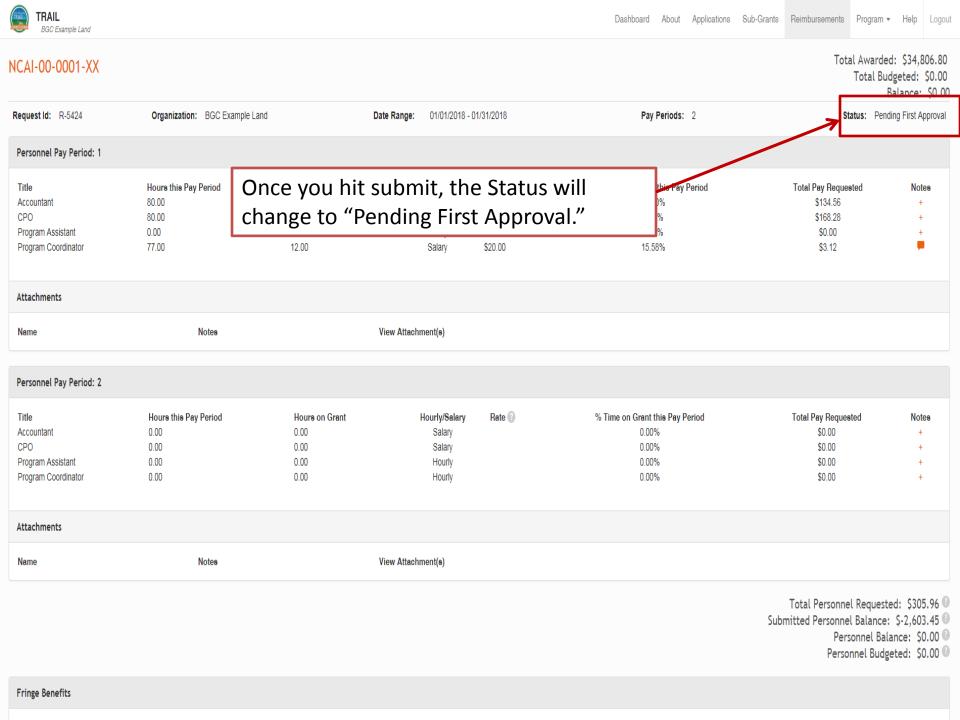
Personnel

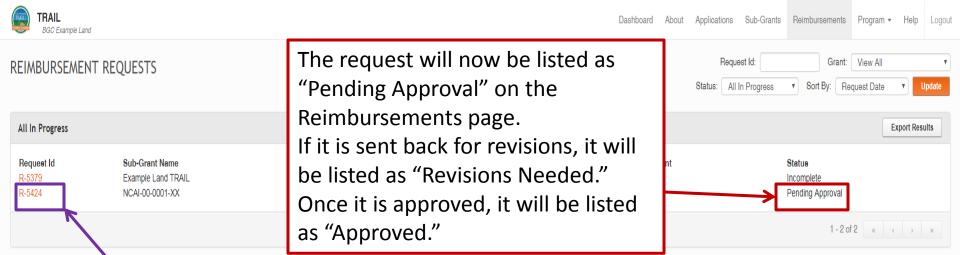
Pay Period: 1

Hours this Pay Hours on % Time on Grant this Total Pay Total Pay Hourly/Salary Rate (2) Title Notes Pay Period Period Grant Requested Approved Accountant 88.00 2.50 Salary \$1,083.33 2.8% \$30.78 CPO 88.00 1.75 Salary \$1,408.33 2.0% \$28.01 Program 0.000.00 Hourly \$9.25 0.0% \$0.00 Assistant Program 20.00 Hourly 40.00 \$13.00 50.0% \$260.00 Coordinator

Day Dordody 2

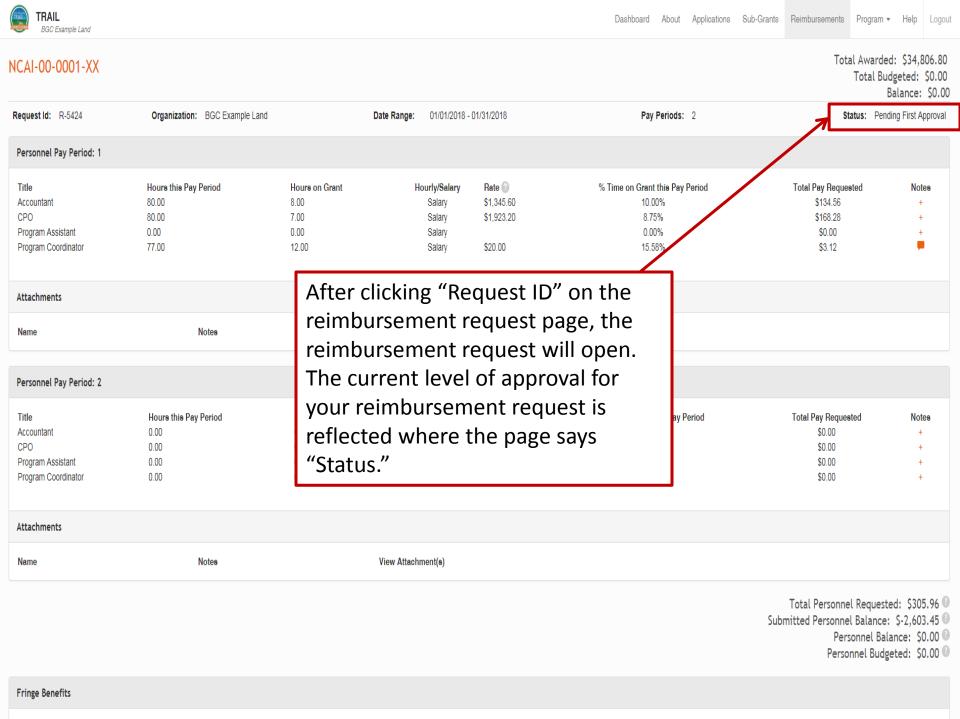
Pay Period: 2								
Title	Hours this Pay Period	Hours on Grant	Hourly/Salar	y Rate 🕜	% Time on Grant this Pay Period	Total Pay Requested	Total Pay Approved	Notes
Accountant	88.00	2.75	Salary	\$1,083.33	3.1%	\$33.85		+
CPO	88.00	1.75	Salary	\$1,408.33	2.0%	\$28.01		+
Program	0.00	0.00	Hourly	\$9.25	0.0%	\$0.00		+
Accietant								





To see exactly which level of approval the reimbursement request is at, open the reimbursement request by clicking on the "Request ID."

Create Reimbursement



Equipment





Equipment

- Service contracts on equipment are <u>not</u> allowable expenses.
- The purpose of purchasing equipment with grant funds is for use with the T.R.A.I.L. program.
 - <u>Please</u> purchase equipment on your approved budget as soon as your budget is approved.

Supplies



















Supplies

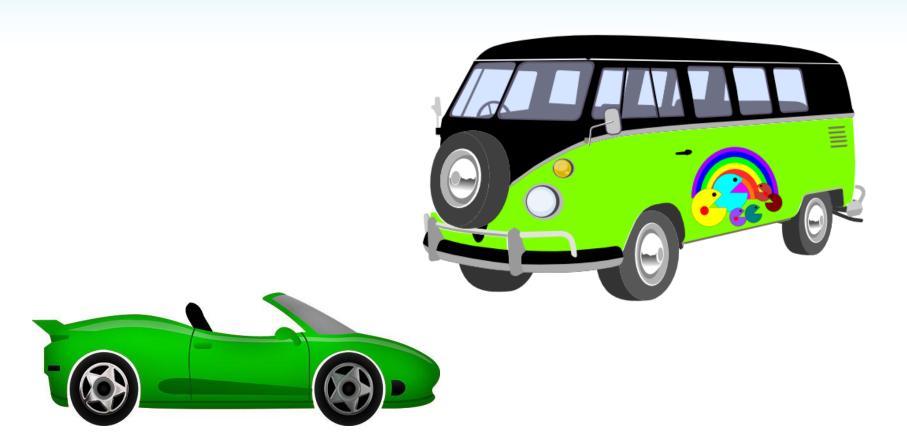
- Receipts need to *clearly* identify what was purchased, not just an item number or invoice number, as well as the purchase date. Clarify any items not <u>completely identifiable</u> on a receipt.
- All supporting documentation needs to be attached specifically to the line item for which expenses are being requested. (i.e., Healthy Snacks documentation is uploaded to the 'Healthy Snacks' line item.)
- All purchases must be reasonable and cost effective. You should be able to justify all purchases and relate these purchases to the effective implementation of the T.R.A.I.L. program.
- Information needs to be provided in the line item notes regarding the purpose of the supplies as relates to the T.R.A.I.L. program. (e.g., The food items purchased at Sam's Club were healthy snacks for our T.R.A.I.L. participants during weekly sessions.)

Supplies

- Generally, "supplies" include any materials that are expendable or consumed during the course of the program and nonexpendable items under \$500.
- Supplies may include*:
 - Healthy snacks and beverages for T.R.A.I.L. participants. (refer to the allowable/non-allowable list provided)
 - Physical Activity supplies, such as jump ropes, hula hoops, Frisbees, balls, etc.
 - Office supplies, such as poster board, copies of handouts and newsletters, markers, printer cartridges, etc.
- Remember: Single items costing \$75 or more must have their own line item in the approved budget. (exception: printer cartridges)

*Only reimbursable if it is in your approved budget.

Travel



Travel

National Training

- Mileage (R/T airport or R/T training as applicable)
 - mileage log/Google map needed
 - > travel by personnel vehicle maximum \$0.58/mile
 - travel by Club vehicle gas receipts needed
- Taxi/shuttle/Uber to and from the airport
- Baggage fees standard charged by airline
- Airport parking

Itemized receipts are needed for all expenses, with the exception of mileage.

*Only reimbursable if it is in your approved budget.

Travel

- Personal Vehicle: A mileage log is required that shows the actual mileage incurred, date, and the purpose of the travel.
- Clubs will be reimbursed in accordance with the current federal mileage rate (\$.58/mile), unless your site has a lower mileage reimbursement rate that you are required to use.
 - You will be notified by FirstPic, Inc. if this rate changes during the award period.
- The federal mileage rate includes fuel. You cannot claim fuel separately.
- Club Vehicle: sites will be reimbursed for gas, not mileage. A travel log is required showing mileage, date, purpose of travel, type of vehicle (e.g., car, mini-van, full size van, etc.) as well as gas receipts.
- Amount requested for reimbursement should reasonably reflect amount of gas used for mileage incurred.

*Only reimbursable if it is in your approved budget.

Contracts/Consultants





Contracts/Consultants

- Include information in the notes regarding how the service related to/supported the T.R.A.I.L. initiative.
- A copy of the contract or invoice for payment, and proof of payment must be submitted.
- Contract or invoice needs to state:
 - Dates for services provided;
 - ✓ Number of hours (per/day, week, month) to perform these services;
 - Description of services; and
 - ✓ Rate for these services. (Fee cannot exceed \$650 for an 8 hr. day or \$81.25/hr.)

Other Costs











Other Costs

 Information must be provided in the line item notes explaining, in detail, how the event supported the T.R.A.I.L. initiative and met program requirements.

Quiz!

What type of expenses <u>require</u> a comment in the notes connecting the expense to the T.R.A.I.L. program/T.R.A.I.L. participants?

- a) Personnel and Fringe
- b) Equipment and Supplies
- c) Travel, Contract Specialists, Other Costs
- d) band c
- e) All of the above

Examples of Allowable & Unallowable Costs

PERSONNEL

Allowed: Part-time staff person to serve as the T.R.A.I.L. Program Coordinator (per your LOA). Maximum of 10% of salary for administrative personnel.

FRINGE BENEFITS

Allowed: Benefits paid by the employer. (based on single policy rates)

EQUIPMENT

Allowed: cost should be reasonable (may not exceed \$1,000; however; less than \$800 preferred)

Not Allowed: Anything permanently affixed to the ground or building; service contracts.

Examples of Allowable & Unallowable Costs

SUPPLIES

Allowed: <u>healthy</u> snacks, office supplies, sporting/physical activity supplies, and supplies necessary to implement the T.R.A.I.L. Program and curriculum.

Reference NAClubs.org for examples of non-allowable snack foods and suggested alternatives.

Not Allowed: tips, anything associated with fundraising, hats, caps, backpacks, giveaways, decorations, etc.

TRAVEL

Allowed: Any local travel associated with the T.R.A.I.L. Program and curriculum. Specific expenses for travel to required National Training.

Not Allowed: You may not be reimbursed for both mileage and gas.

Examples of Allowable & Unallowable Costs

CONTRACTORS

Allowed: Contractors can be paid a maximum of \$650/8 hour day at a rate of \$81.25/hour.

SPECIAL EVENTS/OTHER COSTS

Allowed: Any reasonable event that highlights the T.R.A.I.L. program. Bowling, skating, swimming, activities involving physical activity, activities that involve learning about good nutrition, etc.

Not Allowed: Bounce house rentals, expenses related to non-T.R.A.I.L. participants.

Budget Monitoring



Quiz!

When is a good time to check your budget/spending to see if you should submit for a budget modification to ensure the ability to spend out the entire grant?

- a) 2 weeks before the end of the grant period
- b) 3 months before the end of the grant period
- c) Never
- d) When you have received at least 10 emails from FirstPic asking if you're going to submit a budget modification

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Gambrills, MD - Eastern Time

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