



ELEVATE 2025

ANNUAL REPORT



ELEVATE 2025

As Boys & Girls Clubs of America (BGCA) Native Services reflects on the past year, we take pride in the collective momentum that continues to elevate our Indigenous Movement and advance our shared vision of success. The commitment of our team, and the network of Club professionals, partners and donors that are so central to this cause, ensures that we are consistently able to reach new heights. With this commitment, we continue to build a stronger, more resilient foundation for the future.

Native Clubs embody a spirit of renewal, cultural pride and growth that nurtures the full potential of Native youth. In 2025, BGCA Native Services expanded its impact by establishing new Club locations, strengthening Tribal partnerships, offering culturally relevant programming and engaging in ongoing advocacy efforts. Through this work, we continue to find ways to expand our footprint and reach more Indigenous young people.

Many of our initiatives in 2025 were designed to build upon the capacity of Native Clubs. This included the Elevate 2025 webinar series, in-person leadership development through the Native Advanced Leadership Program, as well as intentional relationship-building via the Indigenous Advisory Circle and the Safety Improvement Network. Additionally, targeted opportunities for CEO development have strengthened both organizational leadership and peer-to-peer collaboration. These platforms have enabled Clubs to cultivate strong leadership, deepen social-emotional learning and share best practices in Native youth development.

This report underscores the ways in which we have collectively responded to the challenges facing Native youth, further advancing the impact of our work. Our alignment with BGCA's Future Ready: Agenda for Collective Impact strategic direction reinforces our commitment to developing strong leadership and organizational capacity across Native Clubs. We are honored to continue to uplift Indigenous communities and empower the young Native leaders of today and tomorrow.

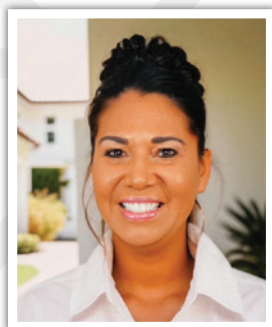


WELCOME FROM OUR NATIONAL VICE PRESIDENT OF NATIVE SERVICES

As we reflect on another remarkable year, I am filled with profound gratitude for the many ways our organization has continued to elevate the voices of Native youth and strengthen our collective momentum toward a shared vision of success. Through the development of culturally relevant programming, the expansion of our reach into new communities, and the revitalization of awareness around our mission, we have sustained our enduring commitment to Native Clubs and the young people they serve.

At BGCA Native Services, it remains a distinct honor to support our Native Clubs in achieving and exceeding the benchmarks of excellence we have established together over the years. Among our most impactful strategies in 2025 has been an enhanced emphasis on executive training and leadership development. This has included a suite of targeted learning opportunities for CEOs and Club leaders—ranging from specialized webinars to our 1-Day Native Track at BGCA National Conference, as well as initiatives such as the Trauma-Informed Specialist Network and the Spillett Leadership Academy – Native Track. We take great pride in having created spaces for leaders to expand their expertise, foster meaningful connections and guide Clubs toward an even brighter future.

This report highlights the many ways in which our collective efforts have advanced our mission and the Indigenous Movement as a whole. The progress we celebrate today is the result of the dedication of the Native Services team, our partners, donors and every Boys & Girls Club on Native Lands. As we look ahead, I am filled with renewed optimism and anticipation—particularly for our next in-person Native Summit, taking place in November 2026 in Orlando, Florida—where we will gather in celebration of our culture and our Future Ready shared vision of boldly elevating our people, passion and purpose in all we do.



Woliwoni,

A handwritten signature in black ink that reads "Carla Knapp".

Carla Knapp

National Vice President, Native Services
Boys & Girls Clubs of America



MESSAGE FROM OUR CEO

This year's BGCA Native Services Annual Report reflects a truth I see across our Movement: when Native youth have spaces that honor who they are and invest in who they can become, entire communities grow stronger. That is the heart of Elevate 2025—lifting voices, opportunities, and futures so every young person can rise to their full potential.

Elevating isn't always easy. This year brought challenges that tested our resilience and creativity. Yet, in those moments, Native leaders and youth showed what it means to rise above obstacles. As BGCA continues to advance *Future Ready: Agenda for Collective Impact*, Native leaders and youth are helping to reimagine what it looks like to prepare young people for a changing world while staying firmly rooted in the culture and Tribal community.

What sets Native Clubs apart is the way heritage and innovation are seamlessly blended. Cultural wisdom guides cutting-edge programs in education, workforce readiness, mental health and leadership development. Caring adults walk alongside youth as they heal, dream and lead — offering consistent support in places where opportunity has too often been inconsistent. When local voices are supported and amplified, impact deepens and futures grow stronger.

None of this happens by accident. It is the result of courageous leadership by Native Clubs and Tribal partners, and the steadfast support of donors, advocates and friends like you. Your investment strengthens resourcing for Native-led solutions for Native youth.

The pages that follow highlight just a fraction of the progress you make possible. They also remind us of the work still ahead to ensure that every Native young person who needs a Club has one. Thank you for your partnership and belief in what is possible for Native youth, families and communities.



Sincerely,

A handwritten signature in black ink that reads "James L. Clark". The signature is fluid and cursive.

James L. Clark
President & CEO
Boys & Girls Clubs of America



REFLECTION FROM OUR EVP & COO

The theme of BGCA Native Services' annual report, Elevate 2025, is indicative of the projected trajectory of Boys & Girls Clubs across Native Lands and everywhere else we serve. It is a reflection of our commitment to the Movement's strategic direction – *Future Ready: Agenda for Collective Impact* – and its stated intention to elevate our Clubs, both in terms of the footprint we occupy and the quality of the services we provide.

This is not just a matter of desire or aspiration. It's the result of a carefully planned, very deliberate strategy to elevate our Clubs as well as the young people who benefit from them. Under the guidance of caring, trained professionals, Club kids learn to expect the most from themselves, actively pursuing their dreams while forming meaningful connections with the world around them. We help them to see not only the beauty of accomplishment but also the power of possibility.

Of course, we proceed from a solid foundation as the national leader among youth-serving organizations. But foundations are for building upon, and our work is never finished. We know that for all the good we have done, there are still millions of unserved young people across our nation. Native Lands are certainly part of this equation and will benefit from our best efforts to reach, inspire and elevate Native youth.

The stories you will read in this year's annual report detail the great work our Native Clubs are doing and foretell the even greater impact they will have in the future. The role of these Clubs in realizing the goals of *Future Ready* cannot be overstated. They are an integral part of our Movement and will always remain so. So please join with me in celebrating the depth and breadth of their culture, their heritage and their achievements.



Fondly,

A handwritten signature in black ink that reads "Lorraine Orr". The signature is fluid and cursive.

Lorraine Orr

Executive Vice President and Chief Operating Officer
Boys & Girls Clubs of America



ELEVATING WHAT MATTERS MOST



Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring and responsible citizens.

Vision

Strengthening Native youth's cultural identity through programming that explicitly promotes positive youth growth and development along critical cultural, social, emotional, intellectual and physical dimensions through viable and sustainable organizations.

Beliefs

Boys & Girls Clubs Provide:

- A safe place to learn and grow
- Ongoing relationships with caring adult professionals
- Life-enhancing programs and character development experiences
- Hope and opportunity

BGCIC BOARD OF DIRECTORS

The Boys & Girls Clubs in Indian Country Board of Directors, comprised of BGCA National Staff and leaders from partner organizations, seeks to advocate for all Clubs on Native Lands. Advocacy takes place through fundraising, partnership building, and communicating with local Clubs and Tribal agencies.

Dan Lewis

President & CEO
Native Insight, LLC

Carla Knapp

National Vice President,
Native Services
Boys & Girls Clubs of America

Kelly Concho-Hayes

Lead Director of Organizational
Development, Native Services
Boys & Girls Clubs of America

Lorraine Orr

Executive Vice President and
Chief Operations Officer
Boys & Girls Clubs of America

Kristine Morain

Executive Vice President,
General Counsel
Boys & Girls Clubs of America

Kari McCormick

Executive Director, Native American
Advancement & Tribal Engagement
University of Arizona

Valerie Red-Horse Mohl

President & Co-Founder
Known Holdings

Andra Rush

Chief Executive Officer
Dakkota Integrated Systems

Gary Wendt

Retired
Capital Management



ELEVATING OUTCOMES

In 2025, Native Boys & Girls Clubs continue to deliver strength-based, evidence-driven programs that unlock the full potential of Native youth. Every day, our Clubs provide safe, supportive environments where young people are equipped to lead, succeed and shape the future of their communities. Through Native adaptations of Boys & Girls Club programming, we are driving meaningful outcomes across priority areas: Health and Well-being, Character & Leadership, Academic Success and Life & Workforce Readiness. These culturally grounded approaches ensure that Native youth are not only supported, but empowered to thrive as leaders.

Safety remains our highest priority. In 2025, 100% of Native organizations completed onsite external safety assessments, with more than 50% of Club sites evaluated—resulting in 1,418 documented safety enhancements. This commitment ensures that every young person who walks through our doors is protected, valued, and positioned for success. As we look ahead, we remain deeply committed to providing culturally relevant, high-impact experiences for Native youth and families. Because when we invest in Native youth, we strengthen the future of Tribal communities.

»»» ***This year, our collective accomplishments included:*** «««



SERVING NEARLY
104,000 YOUTH
IN OVER **250**
CLUBHOUSES



PROVIDING OVER
2.7 MILLION
MEALS & SNACKS



SUPPORTING
NEARLY **15,000**
NATIVE TEENS



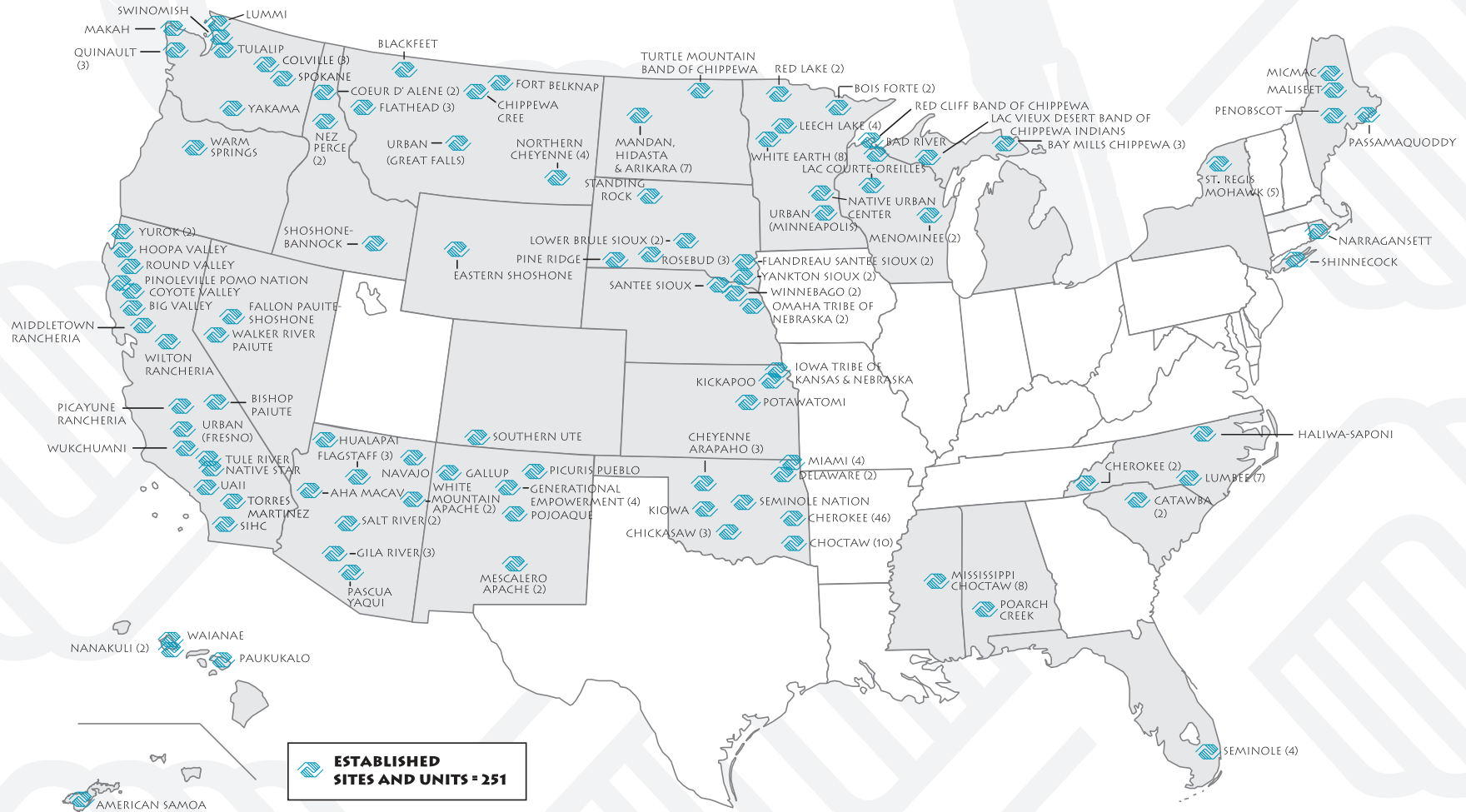
2025 NATIVE BOYS & GIRLS CLUBS

SOUTHCENTRAL ALASKA
 KAKE
 KENAITZE & SALAMATOF
 KETCHIKAN
 KOTZEBUE
 NOME
 METLAKATLA
 SAND POINT

ST. MARY'S
 TOGIAK
 TYONEK

NATIVE VILLAGE OF GAKONA

CENTRAL COUNCIL OF THE TLINGIT & HAIDA INDIAN TRIBES OF ALASKA





STORIES OF OUR IMPACT

Boys & Girls Club of the Seminole Nation of Oklahoma – Mentoring Relationships Between Native Youth and Elders

Connecting Native youth with their culture through intentional, Elder-led activities is a central focus of **Boys & Girls Club of the Seminole Nation of Oklahoma**. Club leadership has worked to incorporate Tribal Elders into a variety of hands-on mentoring opportunities, such as sewing ribbon skirts and vests, learning Mvskoke language, exploring Native cuisine and planting a community garden. These sessions allow youth to interact with knowledge holders in their community, while also helping to build mutual respect and creating a space for teaching traditional ways of life.

Through a partnership with the Seminole Nation's Older American Program (OAP), Club members took part in an event dedicated to storytelling and sharing meals. Tribal Elders prepared a traditional meal and spent time recounting personal histories, allowing youth to form deeper connections to the past and gain a greater appreciation for the lived experiences of their Elders. The event provided a space for cultural transmission to take place in a natural, community-based setting. "Providing youth with access to high-quality mentorship programs is crucial," shared Club CEO Shaina Moon. "It allows them to receive positive guidance and enables them to develop into well-rounded, culturally aware, and academically driven youth. Elders often find great enjoyment and satisfaction in interacting with youth through Club programming and investing in the youth of their community."

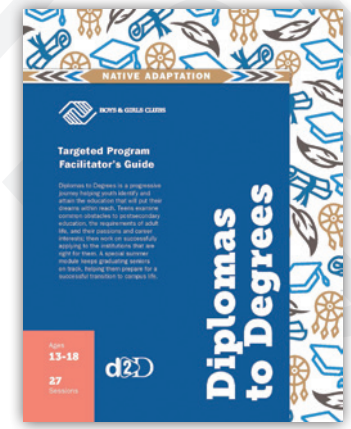
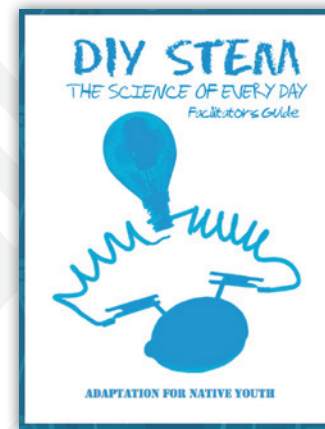
Through intergenerational programming at the Club, Native youth are able to develop stronger ties to their heritage while gaining cultural knowledge that can guide them in their journeys. The Club remains committed to incorporating Elders into their youth development programming and will continue fostering culturally enriching experiences that deepen the sense of cultural identity and belonging in Club members. BGCA Native Services encourages all Boys & Girls Clubs on Native Lands to provide space for Tribal Elders to share their wisdom to ensure that Indigenous culture, values and traditions are carried into the future.



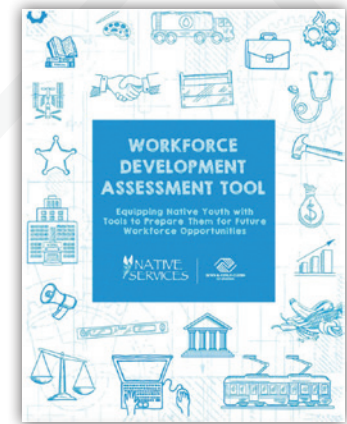
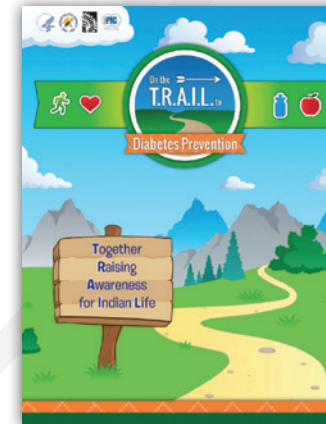
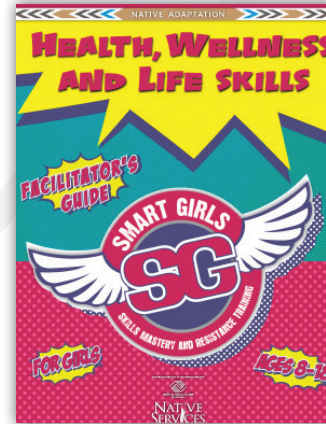
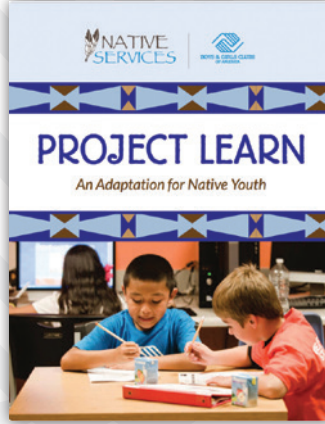
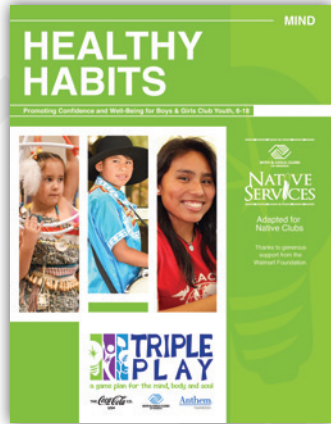
NATIVE-ADAPTED CLUB PROGRAMS

Through customized Native Adaptations, BGCA Native Services enhances Club programming by honoring and integrating Tribal culture. These culturally grounded adaptations enable Native youth to explore traditional practices while strengthening their connection to heritage. Club programs support academic, social, and cultural development, fostering a strong sense of identity and belonging. BGCA's culturally adapted Club programs include:

- **ALL STARS** connects youth with sports, creating opportunities for community involvement and life skills development.
- **Be There** equips Clubs to provide a safe, supportive and welcoming environment where all youth can thrive.
- **Cultural Program Toolbox** provides Clubs with resources and opportunities to bring culturally focused programming to life.
- **Diplomas to Degrees** supports Native youth on their path to high school graduation while preparing them for future success.
- **DIY STEM** engages youth in hands-on STEM activities, linking science to real life.
- **Healthy Habits** promotes confidence and well-being for youth aged 6-18.
- **MyFuture** empowers Native youth with digital skills, media literacy and valuable certifications.
- **Project Learn** strengthens school-day skills by engaging youth in academic activities during Club hours.
- **SMART Girls** provides timely, targeted information and support to girls ages 8 to 18.
- **SMART Moves** addresses common issues youth may face, such as exposure to drug and alcohol use.
- **Summer Brain Gain** prevents summer learning loss while helping youth stay connected to Native culture.
- **Teen Dating Violence Awareness** resource aims to promote healthy teen relationships and prevent abuse.
- **TLC Native Toolkit** helps Native youth advocate for themselves, peers and the Indigenous Movement.
- **On the T.R.A.I.L. to Diabetes Prevention** promotes healthy lifestyle choices with the goal of reducing Type 2 diabetes.
- **Workforce Development** prepares Native teens for employment while fostering connections with local employers.



Nearly 20 Boys & Girls Club programs have culturally relevant Native Adaptations available.





ADVANCING OUR MISSION

Featured Partner: Gary Wendt

BGCA Native Services expresses its profound gratitude to Gary Wendt, esteemed Board Member of Boys & Girls Clubs in Indian Country, for his commitment and long-standing philanthropic leadership. As a key supporter of our mission, Mr. Wendt has played an instrumental role in advancing BGCA's Academic Success pillar, helping to lay a strong foundation for positive outcomes for Native Clubs. His enduring generosity and deep engagement continue to fortify the strength and sustainability of our Indigenous Movement.

Mr. Wendt's investment is more than financial—it is a catalyst for operational excellence and long-term growth. His support enables the daily operations of Native Clubs while also contributing to strategic capacity-building initiatives that elevate organizational performance. Through his funding, we are able to provide high-quality academic programming, leadership development and robust organizational planning resources. As a proud sponsor of BGCA's 2024 Native Summit, Mr. Wendt further demonstrated his commitment to empowering Native Clubs. His belief in the power of long-term partnership is evident in his multi-year giving strategy, which ensures continued momentum and stability. In 2025, Mr. Wendt expanded his impact by supporting professional development and educational opportunities for Native Club CEOs and leaders—investments that will further enhance the effectiveness of those guiding our Movement.

We are deeply honored by Mr. Wendt's support, which has been both generous and visionary in its scope. His commitment reflects a genuine belief in the power of Native youth and the importance of investing in those who lead and serve them. His support has not only enabled the advancement of educational and developmental opportunities for Native young people, but has also played a critical role in strengthening the leadership, capacity and resilience of Native Clubs. BGCA Native Services extends our heartfelt appreciation for the enduring capacity-building opportunities that Mr. Wendt's partnership continues to make possible, and we look forward to the continued impact of his support in the years ahead.



EXECUTIVE TRAININGS

BGCA Native Services remains committed to fostering professional growth and advancement for Native Club staff and leadership. Aligned with our 2025 organizational goals, we offered a range of impactful training opportunities, including the Elevate 2025 Webinar Series, a 1-Day Native Track at BGCA National Conference, Spillet Leadership University – Native Track. We also started an Indigenous Advisory Circle, developed Trauma-Informed Specialists and offered a Safety Improvement Network. These training initiatives provided Native Club professionals with valuable insights and strategies on methods to support and inspire Native youth.

ELEVATE 2025 WEBINAR SERIES

In 2025, BGCA Native Services launched the Elevate 2025 Webinar Series, specifically developed to help Native Clubs achieve even greater impact. These webinars focused on building stronger programs, engaging more youth and fostering connections to Native culture. Topics covered a broad range of key areas, including trauma-informed care and safety, organizational strength, Native Advanced Leadership Program, professional development, youth and teen impact and retaining top talent. Throughout the series, Native Club professionals showcased their dedication to enhancing the knowledge and skills needed to elevate Native Clubs to new heights of success.



1-DAY NATIVE TRACK AT BGCA NATIONAL CONFERENCE

At the 119th BGCA National Conference in San Diego on May 8, 2025, BGCA Native Services and the Indigenous Connections Movement Resource Group held a 1-Day Native Track, "Creating a Strong Native Organization." This session aligned with BGCA's *Future Ready: Agenda for Collective Impact* strategic direction. Key topics included growing individual giving and fundraising, strengthening local boards and leadership, fostering Tribal leader relationships, setting sustainable goals and leveraging partnerships for advocacy. Attendees participated in a Growth Plan activity, where they created visual roadmaps for potential Native Club development. A Q&A session followed, allowing participants to discuss how they could apply these strategies to strengthen their Native Clubs and communities.



SPILLETT LEADERSHIP UNIVERSITY – NATIVE TRACK

Over the past year, BGCA's Spillett Leadership University (SLU) – Native Track has continued to deliver culturally responsive professional development tailored specifically for Native Clubs. Through its robust online platform, SLU enhances leadership competencies across the Movement, equipping Club professionals with the tools needed to lead with impact. The Native Track offers specialized training that reflects the unique cultural contexts and needs of Native communities. These resources—including comprehensive training materials and expert-led webinars—support youth development professionals in becoming more trauma-informed, expanding their organizational capacity, and strengthening resource development efforts to better serve Native youth. Webinar topics include trauma-informed practices, youth development strategies, summer program planning, behavioral support, grant writing, organizational effectiveness, marketing strategy, and teen engagement and retention.

INDIGENOUS ADVISORY CIRCLE

In 2025, BGCA Native Services formed the Indigenous Advisory Circle which offers culturally grounded strategic insight and collaborative guidance on the state of Native youth and the evolving needs of Native organizations. Its mission is to ensure that programming for Native youth is respectful, impactful and rooted in Indigenous values. The committee consists of 10 members serving a two-year term and representing a range of Tribal Nations, geographic areas, Indigenous Communities and areas of expertise. By aligning resources and priorities across communities, the Indigenous Advisory Circle elevates collaboration and strengthens local organizations to prepare youth to be Life Ready—grounded in culture, prepared for the future and equipped to lead.



SPILLETT LEADERSHIP
UNIVERSITY
BOYS & GIRLS CLUBS



DEVELOPING TRAUMA-INFORMED SPECIALISTS

BGCA Native Services recognizes and elevates the important role Native Clubs play in offering trauma-informed care to youth in their communities. Our Trauma-Informed Specialist training prepares Club staff to return to their communities with strengthened abilities to engage youth compassionately, respond to their unique lived experiences with empathy and cultural understanding, and to help guide fellow staff through peer-led trainings. Trainees are equipped with the tools and perspectives needed to honor the strengths and respond to the needs of Native communities, grounded in trauma-informed understanding. Our commitment is to ensure that Clubs are welcoming spaces where Native youth experience safety, encouragement and empowerment.

SAFETY IMPROVEMENT NETWORK

BGCA Native Services is dedicated to the safety of Native youth and their communities. This past year saw the Safety Improvement Network continue this commitment by empowering Native Clubs through education, training and advocacy. Through collaborations with local organizations and Tribal offices, this network promoted best practices and shared valuable resources – all while fostering an environment where Native youth are able to thrive, free from the threat of harm. Each Native organization underwent an annual organizational safety assessment. If a Native organization operates a single site, that site is assessed annually. If the organization operates more than one site, each site is assessed every 24 months using a defined set of child and Club safety standards. Conducting thorough inspections of facilities and procedures ensures that BGCA safety measures are upheld and Native youth remain protected to the highest of standards.



TRAUMA
informed
SPECIALISTS



NATIVE ADVANCED LEADERSHIP PROGRAM (ALP)

BGCA Native Services believes that strong leadership is key to our Movement's success. Supporting and developing effective leaders within Native Clubs is essential for creating lasting, impactful change in the lives of Native youth. We recognize that professional development is a vital component of cultivating this leadership. To that end, BGCA Native Services is committed to investing in opportunities that strengthen leadership at every level. Our Native Advanced Leadership Program (ALP), held from August 18–22, 2025 in Broken Bow, Oklahoma, exemplified this commitment. The program was designed to offer meaningful skill-building experiences for Club staff, helping them expand their capacity to lead and transform their organizations. It provided a critical space where leadership growth was not only encouraged but also actively fostered through collaboration, mentorship and culturally grounded strategies.



As part of August's Native ALP, each participating Club CEO brought a dedicated team and a focused topic that addressed a specific organizational need (e.g. sustainability, Tribal leadership engagement, teen recruitment). Native Clubs took the lead in advancing these goals, supported by culturally relevant best practices and direct coaching from BGCA Native Services. Beyond immersive skill-building, the Native ALP provided a much-needed space for peer-to-peer connection, where ideas were shared openly, experiences were validated, and a sense of mutual support reinforced the belief that leadership is a collective journey.

This project-based event was a heartening example of how collaborative work can help bolster the positive impacts of our efforts. Each team arrived ready to contribute their unique perspectives, insights and determination, creating an environment rich in innovation and shared purpose. The structure of the ALP encouraged both self-reflection and strategic action, challenging participants to think deeply about their leadership roles and the futures they envision for their Clubs and communities. Through collaboration, problem-solving, and ongoing dialogue, the program showcased what is possible when dedicated professionals are given the space and support to lead boldly. By fostering strong organizational leadership, we can more effectively pursue and achieve our shared goal of creating brighter futures for Native youth through consistent, community-centered and impactful programming.





ELEVATING OUR VOICE

NATIONAL DAYS OF ADVOCACY 2025

From March 4–6, 2025, Native Club leaders gathered in Washington, D.C., for BGCA's National Days of Advocacy. This event united Boys & Girls Club representatives from across the country with the shared goal of elevating youth voices and addressing critical issues facing young people. Native Club leaders joined hundreds of advocates to highlight the unique needs of Native youth and share community-driven solutions. This important gathering offered a platform to share Club impact stories with members of Congress and to discuss policies affecting the future of Native youth.

PARTICIPATING NATIVE CLUBS

Boys & Girls Clubs of the Kenai Peninsula; Boys & Girls Clubs of Southcentral Alaska; Boys & Girls Club of White Mountain Apache; Boys & Girls Club of Shoshone-Bannock Tribes; Boys & Girls Clubs of Border Towns; Boys & Girls Club of the Flathead Reservation and Lake County; Cherokee Youth Center; Boys & Girls Clubs of the Three Affiliated Tribes; Akwesasne Boys & Girls Club, Saint Regis Mohawk Tribe; Boys & Girls Clubs of Red River Valley Oklahoma; Boys & Girls Club of Chelsea; Boys & Girls Club of Tahlequah; Boys & Girls Club of Bad River Band of Lake Superior Chippewa.



20
25 NATIONAL
DAYS OF
ADVOCACY



BOYS & GIRLS CLUBS
OF AMERICA

NATIVE DAY OF ADVOCACY 2025

November 6, 2025 was this year's Native Day of Advocacy. This event united Tribal leaders, local representatives and youth advocates and helped to build new partnerships, elevated Native youth voices and encouraged greater investment in Native Clubs. Clubs were encouraged to participate in activities such as hosting youth workshops, presentations and discussions highlighting leadership, cultural heritage and community-driven solutions for lasting impact. Through these activities, the event reaffirmed the essential role of Native Clubs in supporting growth, identity and long-term success.





ADVANCING OUR MISSION

Featured Partner: Indian Health Service

Through BGCA Native Services' partnership with Indian Health Service (IHS), Native Clubs are equipped to implement impactful and culturally relevant programs that address some of the most pressing health challenges faced by Native youth and their communities. These include widespread issues such as alcohol and drug misuse, obesity, type 2 diabetes and suicide prevention. This strategic alliance reflects a shared commitment to holistic wellness, cultural preservation and youth empowerment. IHS's dedication to building healthy Native communities through strong partnerships and culturally responsive practices has made this an invaluable relationship over the years.

Two IHS programs that are central to this partnership are *On the T.R.A.I.L. to Diabetes Prevention* and *Catch My Breath*. The *T.R.A.I.L.* program combines nutrition, physical activity and cultural education, integrated with BGCA strategies, to help prevent type 2 diabetes in Native communities. *Catch My Breath* is a new vaping and tobacco prevention program that educates youth about the dangers of e-cigarettes, empowering them through peer influence and interactive learning. These initiatives promote healthy decision-making and reflect BGCA's commitment to improving the overall wellness of Native youth through culturally relevant prevention efforts.

BGCA Native Services and IHS are working hand-in-hand to create sustainable change that supports the well-being of American Indian and Alaska Native youth. Through our collaboration, both organizations are strengthening culturally responsive programs and expanding access to critical resources in Native communities. Together, we are building a foundation for healthier futures and greater opportunities for Native youth nationwide. BGCA Native Services extends its deepest gratitude to IHS for its commitment to promoting the health and well-being of Indigenous young people and looks forward to a continued partnership for years to come.





STORIES OF OUR IMPACT

Digital Transformation: Upgrading Data Collection Software across all Native Boys & Girls Clubs

Across the Boys & Girls Club Movement, technology continues to play an essential role in advancing youth outcomes and organizational excellence. BGCA's MyClubHub is a digital data reporting software platform designed to enhance Club operations and strengthen the ability of organizations to measure, evaluate and communicate their impact more effectively. MyClubHub allows Clubs to manage key areas of their work, such as program attendance, donor relations, staff data and financial records, through one centralized online system. By integrating these essential functions, the platform helps ensure that youth receive consistent, high-quality programming while providing staff with the tools needed to make data-informed decisions that improve operations at every level.



“Having access to real-time data allows our teams to understand how programs are performing and how we can better support youth,” shared Ramon Enriquez, CEO of Boys & Girls Club of United American Indian Involvement, Inc. “MyClubHub offers an efficient way to monitor attendance, track outcomes, and manage donor relationships, all while streamlining the reporting process.” MyClubHub also enhances engagement with families and donors. Parents can stay informed about their child’s participation and progress, while supporters gain clearer insights into how their contributions translate into measurable impact. “Our strategic use of technology will enhance our programs and influence public opinion to elevate the issues facing Indigenous youth and teens, ensuring every member receives intentional learning experiences every day,” explained Shanette Wik, CEO of Boys & Girls Clubs of the Kenai Peninsula.

As part of BGCA's *Future Ready: Agenda for Collective Impact* strategic direction, MyClubHub supports the Movement's broader commitment to Digital Transformation. By adopting this platform, Native Clubs are better equipped to identify areas for improvement, document progress, and share success stories rooted in verified data. MyClubHub continues to empower Boys & Girls Clubs on Native Lands to operate with greater precision and purpose—ensuring that every hour spent, every dollar invested and every program delivered, contributes directly to improving services for the Native youth who depend on them most.





ADVANCING OUR MISSION

Featured Partner: Lilly Endowment Inc.

In 2025, Lilly Endowment Inc. awarded BGCA a \$10 million grant to support more than 250 Clubs located on or near federal and state-designated Native Lands across the country. Founded in 1937 by J.K. Lilly and his sons, Lilly Endowment is an Indianapolis-based private foundation that supports the causes of community development, education and religion. For more than 70 years, Lilly Endowment has supported BGCA to strengthen Clubs nationwide and expand opportunity for young people. This three-year investment will strengthen BGCA's Native Services team by elevating the capacity of Native-serving organizations and ensuring that all youth served by Clubs in Tribal communities have access to high-quality programs and pathways to thrive. Through this grant, BGCA Native Services will continue to enhance Boys & Girls Club programming, expand leadership development for both youth and staff, and accelerate digital transformation so Clubs serving Native communities are prepared for the future. This transformational investment advances BGCA's long-term vision of sustainability and opportunity for Native organizations.



Lilly Endowment Inc.

A private foundation since 1937

“This generous investment from Lilly Endowment will enable us to deepen our commitment to youth, and the Native communities they are a part of, in ways that are both innovative and sustainable,” said Carla Knapp, National Vice President of Native Services at BGCA. “With this support, we can expand programs, equip leaders, and bring forward solutions that honor traditions while preparing the next generation for the future.”

Through this grant, BGCA focusing on expanding high-quality program supports that strengthen outcomes in academics, wellness, and community engagement, while also investing in leadership development through training, mentorship and resources for both Club staff and youth. At the same time, the grant supports accelerated digital transformation by modernizing technology infrastructure and increasing access and engagement in rural areas on Native Lands. With this extraordinary support, BGCA Native Services is taking bold steps to expand programming, develop training resources, and strengthen mentoring relationships to support youth in Tribal communities today and preparing them for tomorrow.



ORGANIZATIONAL DEVELOPMENT

In 2025, BGCA Native Services continued its consistent growth, welcoming new Native Boys & Girls Clubs into our family! Through the ongoing development of adaptive and impactful programming, our Clubs have strengthened their ability to provide culturally relevant, community-driven services tailored to the unique needs of Native youth. This year, our focus was centered on our commitment to elevate Native Clubs to reach even greater levels of success, highlighting the importance of professional development and resource support for Club staff. By broadening our reach, we served more Native communities, delivering essential programs that honor and celebrate Native heritage and traditions. Through these efforts, BGCA Native Services continued to empower youth to flourish academically, socially and culturally while nurturing strong connections to their communities. As we continue to grow, we remain committed to supporting Native Clubs with the tools and resources they need to succeed. Looking ahead, we are excited to welcome even more Native Clubs in 2026 and beyond, continuing our mission to elevate the lives of Native youth and strengthen the communities they call home.

12
**NEW NATIVE BOYS &
GIRLS CLUBS
CHARTERED IN 2025**



“ We know that when Native youth are embraced in environments where they feel safe, seen and valued, they are empowered to thrive, not just as individuals, but as future leaders, culture bearers and changemakers. This is the heart of our work, and it is guided by the commitment of BGCA Native Services and our local Club leaders. Over the past year, we experienced sustainable growth, a reflection of our dedication to creating lasting impact in Native communities. ”

– Carla Knapp, National Vice President, BGCA Native Services



ADVANCING OUR MISSION

Featured Partner: Yuhaaviatam of San Manuel Nation

Yuhaaviatam of San Manuel Nation is a federally recognized Tribe located on the San Manuel Indian Reservation near Highland, California. The Tribe, formerly known as the San Manuel Band of Mission Indians, proudly reclaims their ancestral name—Yuhaaviatam— honoring the deep-rooted heritage and enduring legacy of their people. Exercising their inherent sovereign right to self-governance, Yuhaaviatam of San Manuel Nation is committed to providing essential services to their citizens by building infrastructure, maintaining civil services and promoting social, economic and cultural development.



YUHAAVIATAM
OF SAN MANUEL NATION

Through the Tribe’s longstanding tradition of generosity, Yuhaaviatam of San Manuel Nation (YSMN) recently awarded more than \$13.5 million in grants, the largest amount awarded in a grant cycle in the Tribe’s history. Together, BGCA Native Services and Yuhaaviatam of San Manuel Nation are shaping brighter futures for Native youth—investing in education and community programs that honor culture, strengthen families and inspire lasting change across their Serrano Ancestral territory and Indian Country. Guided by the Tribe’s giving pillars and the Serrano teaching of *Yawa’*—“to act on one’s beliefs”—YSMN supported initiatives that strengthen communities and create positive, lasting impact. “For over two decades, the call of *Yawa’*—a Serrano value meaning ‘to act on one’s beliefs’— has guided our giving programs and community efforts,” said Chairwoman Lynn Valbuena, Yuhaaviatam of San Manuel Nation. “We are proud to support organizations like BGCA Native Services who believe education is key for creating paths to better futures and empowering individuals to lift up their communities.”

With more than \$450 million invested in charities since the early 2000s, Yuhaaviatam of San Manuel Nation continue to build on their long-standing commitment to sustainable growth and empowering Native and local communities for generations to come. BGCA Native Services deeply appreciates this ongoing partnership and the Tribe’s commitment to creating lasting, positive change for Native youth and families.



PROGRAM PARTNERS

BGCA Native Services is grateful for the continued dedication of our program partners. It is through their critical support that we are able to provide youth development programming to thousands of Native youth each year.



BEZOS FAMILY FOUNDATION

To empower Native youth and expand the reach of BGCA Native Services in Native communities, the Bezos Family Foundation supports the expansion and implementation of the TLC + GROW project in Native Clubs. This partnership aims to enhance youth advocacy and leadership, while expanding access to out-of-school programs for Native youth.



BMO

This national partnership reflects a shared commitment to advancing progress for Indigenous communities, with a focus on expanding BGCA's capacity to serve a greater number of Native youth. By integrating physical health, trauma-informed care and emotional-wellness programs, the partnership aims to improve access to healthcare and drive greater equity within Native communities. With the support of BMO, BGCA will be able to incorporate trauma-informed practices in Native Clubs across California by creating and implementing resources to integrate trauma-informed strategies.



THE CALIFORNIA ENDOWMENT

The partnership with The California Endowment has supported Native Boys & Girls Clubs in California to attend trauma-informed trainings and increase access to experiences that can help achieve equity for Native youth. This partnership prioritizes creating stronger Native Club organizations, providing increased Club program quality and effective advocacy.



FIRSTPIC, INC.

Long-time partner, FirstPic, Inc., has assisted BGCA Native Services in their impactful work to serve Native youth across Indian Country since 1996. Together, they have helped provide vital resources and opportunities, fostering leadership, education and cultural pride among Native youth to ensure a brighter future for generations to come.





GARY WENDT

Through the investment from Boys & Girls Clubs in Indian Country Board Member, Gary Wendt, his gift supports the academic success pillar of BGCA’s mission. This funding provides consultative support to Native Clubs and ensures the high-quality implementation of academic success programming, as well as Board and staff development and organizational planning. In 2025, Gary furthered his commitment by enabling professional development training and educational opportunities for CEOs and Native Club leaders.



LILLY ENDOWMENT INC.

BGCA was awarded a transformational grant of \$10M over three years from Lilly Endowment Inc. to support the transformation of the future of youth programs in and around Native communities. The gift allows BGCA Native Services to take bold steps toward realizing our vision of building the capacity and capability of Native organizations for long term sustainability as we believe that every youth and community deserves a Boys & Girls Club.



MARGARET A. CARGILL PHILANTHROPIES

BGCA Native Services’ partnership with Margaret A. Cargill Philanthropies supports the identification of aquatic safety challenges within Native communities and recommend high-quality, sustainable solutions to address safe swimming for Native youth. This partnership provides Native Clubs with the opportunity to enhance their knowledge and skills in youth aquatic safety and drowning prevention.



NIKE N7

Through the support of Nike N7, together we promote the “Power of Sports” and closing the opportunity gap for Native young people. BGCA Native Services and local Clubs ensure success in school, work and life while reinforcing each community’s cultural values and traditional ways. Together, we can equip Native Clubs to deliver transformational impact in their communities through the “Power of Sports.”



NOVO FOUNDATION

Novo Foundation’s initiative seeks to help restore and strengthen indigenous knowledge and life-ways as potentially transformative in addressing some of the world’s—and similarly, some of Indigenous communities’—most pressing problems. Through this partnership, Novo and BGCA Native Services will work together to improve the ability of our Native organizations to build and sustain strategic partnerships and key stakeholders through culturally relevant services, programs adapted for Native youth that are driven by outcomes and leadership trainings.





POLARIS

BGCA Native Services, in partnership with Polaris and others, work together to promote science, technology, engineering and mathematics (STEM) to Native youth. This opportunity will ignite passion and motivate young people attending Boys & Girls Clubs on Native Lands.



RED NOSE DAY

The aim of Red Nose Day is to bring about real and lasting change by tackling the root causes of childhood poverty and social injustice through the power of entertainment. BGCA Native Services has received proceeds from Red Nose Day, which will be used to build capacity and support increases in average daily attendance in Native Clubs.



STARBUCKS INDIGENOUS PARTNER NETWORK EMPLOYEE RESOURCE GROUP

BGCA Native Services and Starbucks Indigenous Partner Network Employee Resource Group have teamed up to support the Trauma-Informed Network (Pathways to Healing) through a two-year partnership, to provide trauma-informed training to Native Clubs and network-wide access to online trauma-informed curriculum.



YALE UNIVERSITY

The initial partnership between Native Boys & Girls Clubs and Yale University came through the 2019 Charles Carl Fellowship Award which enabled Chief Executive Officers from various Boys & Girls Clubs on Native Lands to attend a three-day conference at the Child Study Center in the Yale School of Medicine. The event reflects a budding partnership between Yale Child Study faculty and BGCA Native Services which continues to evolve. Faculty from Yale currently serve as subject matter experts for the Native Trauma-Informed Network (Pathways to Healing).



YUHAAVIATAM OF SAN MANUEL NATION

BGCA Native Services' partnership with the Yuhaaviatam of San Manuel Nation creates pathways to a better future through education for Native young people. The Tribe's investment supports 15 local Native Boys & Girls Clubs statewide in California, providing 1,400 youth with evidence-informed educational programming created from Native youths' unique cultural, social, environmental, emotional, intellectual and physical dimensions.



FEDERAL PARTNERS

Federal partners play a vital and valued role in supporting the mission of BGCA Native Services. Their continued investment and collaboration make it possible for us to expand access to high-quality, culturally relevant Club programs that positively impact the lives of Indigenous youth across the country.



AMERICORPS VISTA

Through BGCA Native Services' partnership with AmeriCorps VISTA, the VISTA project seeks to strengthen communities by aligning with the traditional Native practice of investing in young people. This project recruits young adults from Native communities to serve as VISTAs, including young adult alumni of Native Clubs. The priorities of Native Clubs' outcomes align with the strategic plan of the Corporation for National and Community Service (CNCS) AmeriCorps VISTA initiative, which focuses specifically in the areas of addressing the impact of poverty on communities.



BUREAU OF INDIAN EDUCATION

A Memorandum of Agreement between BGCA Native Services and the Bureau of Indian Education allows collaboration to enrich the lives of Native youth. The goal of this partnership is to use the strengths of both organizations to enhance the educational well-being of Indigenous youth attending BIE funded schools and dormitories.



INDIAN HEALTH SERVICE (IHS)

Indian Health Service (IHS) supports youth health in Native communities through programs such as *On the T.R.A.I.L. to Diabetes Prevention* and *Catch My Breath*. The *T.R.A.I.L.* program combines nutrition, physical activity, and cultural education to prevent Type 2 diabetes, integrating BGCA strategies and Native traditions. *Catch My Breath* is a vaping and tobacco prevention program that empowers youth through peer influence and interactive learning. IHS supports 20 Native Clubs in implementing this curriculum through funding, training and technical assistance.



OJJDP

The U.S. Department of Justice's Office of Justice Programs (OJP)'s Office of Juvenile Justice and Delinquency Prevention (OJJDP) supports BGCA through grants that allow us to strengthen, expand, and implement youth mentoring activities and youth development programming.



ELEVATING OUR COLLECTIVE IMPACT

Over the course of 2025, BGCA Native Services has worked tirelessly with Native Clubs and partners to raise the standard of the services we provide to youth. This collaborative effort has elevated our collective impact, helping to ensure that Club professionals have more training and resources at their disposal, and that more Native youth have access to culturally relevant and enriching programming. BGCA Native Services remains committed to this work into 2026 and beyond, standing in alignment with the five strategic priorities of BGCA's *Future Ready: Agenda for Collective Impact*:

FUTURE READY



Agenda for Collective Impact

ORGANIZATIONAL STRENGTH

We remain committed to planning and delivering strategic and customized trainings focused on Native Club resiliency and resource development.

TALENT

We are constantly striving to grow the capacity of our staff and strengthen leadership at Native Clubs, enabling us to effectively build relationships with Native youth in our communities.

YOUTH & TEEN IMPACT

We remain dedicated to growing our footprint and expanding high quality, culturally-relevant programming in order to positively impact a greater number of Native youth.

INFLUENCE

We commit to giving voice to the needs of Native youth, impacting public opinion and action through Congressional advocacy, engagement with Tribal Leaders and Ambassador recruitment.

DIGITAL TRANSFORMATION

We continue to assist Native Clubs in strengthening their online presence, including assistance with website design, social media, online donations and publicity campaigns.

We are proud to report that Native Boys & Girls Clubs were the first sector at BGCA to fully commit to becoming Future Ready! This pledge helps to elevate our collective efforts and propels us forward. We firmly believe that Tribal Nations Need Club Kids, and Club Kids Need You. Through your continued support of BGCA Native Services, we will continue to build upon our strengths as an organization to best serve Native youth, families and communities for years to come.







BOYS & GIRLS CLUBS
OF AMERICA

NATIVE
SERVICES



BGCA NATIVE SERVICES

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