



Celebrating 30 Years

Boys & Girls Clubs on Native Lands



ANNUAL REPORT 2022

Milestone for The Movement

30 YEARS OF ADVOCACY FOR NATIVE CLUBS

An important milestone was reached in 2022 as BGCA Native Services celebrated 30 years of Boys & Girls Clubs on Native Lands! During the past year, Native Clubs paid tribute to this monumental anniversary by continuing to provide the exemplary support to Native youth that has made our Movement so impactful over the past three decades.

Native Club staff have worked relentlessly over the past 30 years to create a positive and safe environment, while implementing culturally-relevant programming. Clubs continue to seek new opportunities for growth through grant funding, community outreach and collaboration. Our valued partners continue to work diligently to help Native Clubs build upon their strengths through both targeted initiatives and financial support. This hard work, generosity and collaborative spirit is the foundation of the success of Boys & Girls Clubs on Native Lands, representing what has sustained our forward momentum over the course of our shared history.

BGCA Native Services continues to support our Native Clubs with personal consultations, trainings, events, culturally-relevant resources and Native Adaptations of BGCA programs. These efforts enforce our collective Boys & Girls Club mission to enable all young people, especially those who need us most, to reach their full potential as productive, caring and responsible citizens – a mission that inspired the first Boys & Girls Club on Native Lands in 1992 and continues today.

This report illustrates countless success stories from 2022, not just of our Native Clubs, but also of those who work alongside them as supporters and partners. We are inspired by the resiliency of our Native youth and the Club professionals who support them. The past year has been a fitting reminder of what has defined the success of the past three decades and the spirit that will see our Movement continue to grow over the next three decades and beyond!



Celebrating

30

Years

Boys & Girls Clubs on Native Lands

Letter from **NATIONAL VICE PRESIDENT OF NATIVE SERVICES**

As 2022 comes to a close, it is time to reflect on another impactful year for our Movement. This past year marked the celebration of 30 years of Boys & Girls Clubs on Native Lands. Native Clubs were an inspiring representation of this milestone through their tireless advocacy for Native youth. Whether it was through the implementation of culturally-relevant programming; the search for different funding streams and grant opportunities; or expansion into new Native communities, Native Clubs worked diligently to ensure that youth had the best resources and programming available. I am proud to lead such a dedicated, committed and mission-driven group of people.

One of the highlights of the last year was BGCA's 2022 Native Summit, which provided an opportunity for our extended Native Club family to gather together, collaborate and celebrate the results of our hard work. The 2022 Native Summit provided our first opportunity to meet in-person since before the COVID-19 pandemic. This meaningful experience was made all the more special by the celebration of our milestone anniversary. What better way to honor our decades-long advocacy for Native youth than to meet in a space of reflection and celebration. The Native Summit left me feeling inspired by our work and energized to continue moving forward together!

Not only does this report showcase our work during 2022, it also serves as a representation of how we have found success over the course of our 30-year history. Through the tireless work and ingenuity of Native Club staff and volunteers, the commitment of our partners and the support of our donors, we are confident that our Native family will continue to grow and be successful in the next 30+ years.



Woliwoni,

A handwritten signature in black ink that reads "Carla Knapp".

Carla Knapp
National Vice President, Native Services
Boys & Girls Clubs of America

Letter from **PRESIDENT AND CEO**

After 30 years of serving children and teens on Native Lands – more than any other youth development organization – Boys & Girls Clubs of America is prouder than ever to be the nation's largest service provider for Native youth.

This milestone anniversary is irrefutable proof of the steadfastness of our commitment, the purity of our purpose and the strength of our respect for these important communities and the outstanding young people they have nurtured over the years.

More than 200 Boys & Girls Clubs today serve the youth of American Indian, Alaska Native, American Samoan and Hawaiian Tribal populations. Even in times of difficulty and challenge – and the past two years certainly qualify as one of those periods – these Clubs have kept the doors open for the young people they serve. Their dedication to our shared mission is a shining example for all of our local organizations to follow; they stand tall as true leaders of our united Movement.

Native culture will always be a guiding force that helps shape our programming, methods and practices. We are – and will remain – a visible and forceful advocate for the needs of Native youth everywhere, as we continue to expand our footprint across Native lands.

Please read on to learn more about the achievements of Native Clubs in 2022 and our longer-term vision for this part of our organization. And thank you for your continued support of BGCA Native Services.



Sincerely,

A handwritten signature in black ink that reads "James L. Clark". The signature is fluid and cursive, with the first and last names being more prominent.

James L. Clark
President and CEO
Boys & Girls Clubs of America

Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring and responsible citizens.

Vision

Strengthening Native youth's cultural identity through programming that explicitly promotes positive youth growth and development along critical cultural, social, emotional, intellectual, and physical dimensions through viable and sustainable organizations.



Core Beliefs

A Boys & Girls Club Provides:

- A safe place to learn and grow
- Ongoing relationships with caring adult professionals
- Life-enhancing programs and character development experiences
- Hope and opportunity



Meet our **BOARD OF DIRECTORS**

The Boys & Girls Clubs in Indian Country Board of Directors, composed of BGCA national staff and leaders from partner organizations, seeks to advocate for all Clubs on Native Lands. Advocacy takes place through fundraising, partnership building and communicating with local Clubs and Tribal agencies.

BOARD OF DIRECTORS

Dan Lewis

President & Chief Executive Officer
Native Insight, LLC

John Underwood

Managing Director
Goldman Sachs & Co.

Carla Knapp

National Vice President, Native Services
Boys & Girls Clubs of America

Kelly Concho-Hayes

Lead Director of Organizational Development
Boys & Girls Clubs of America

Lorraine Orr

Executive Vice President and Chief Operations Officer
Boys & Girls Clubs of America

Andra Rush

Chief Executive Officer
Dakota Integrated Systems

Kristine Morain

Legal Advisor
Boys & Girls Clubs of America

Valerie Red-Horse Mohl

Chief Financial Officer
East Bay Community Foundation

Gary Wendt

Retired
Capital Management



Measuring OUR IMPACT

In 2022, Native youth participated in a variety of strength and evidence-based, trauma-informed and culturally relevant programs that helped them achieve their full potential. By surveying the youth who attended our Native Clubs, we were able to gain some important insights into the true impact of Native Club programming in achieving our shared mission.



NEARLY **75,000** YOUTH SERVED

NATIVE CLUB YOUTH:



95% HELPED OTHERS IN NEED



87% MAINTAINED A OR B GRADES
IN SCHOOL



92% REPORTED THE CLUB TO BE A
SAFE AND POSITIVE ENVIRONMENT



82% AVOIDED RISKY BEHAVIOR

BARROW	METLAKATLA
BREVIG MISSION	SAND POINT
KAKE	SAXMAN
KLAWOCK	SELAWIK
KOTZEBUE	ST. MARY'S
NAKNEK	TOGIAK
NOME	TYONEK
NOORVIK	



Sharing our Stories

BOYS & GIRLS CLUB OF THE YUROK TRIBE

In times of need, Tribes across the Pacific Northwest have come together to show their care and respect for the Klamath River and the ecosystem it supports. Youth at Boys & Girls Club of the Yurok Tribe recently participated in the 19th Annual Klamath Salmon Run, tracing the route that salmon take each year in order to reach their spawning grounds. This event was founded in response to a historic fish kill in 2002 that included the damming of the river. Local youth organized a run across the 340 mile length of the river to honor the importance of the salmon to their indigenous culture. Today, members of the Hoopa, Karuk, Klamath, Modoc, Shasta and Yurok Tribes carry wooden salmon across their territories from the ocean to the river headwaters. Participation in this event has become much more than good exercise for youth.

Members of the Yurok Tribe are largely dependent on the output of the river as it allows for growth of important resources, such as large redwood trees and healthy salmon populations. Participation in this event allows Native youth to form a better connection to their heritage and helps them to become invested in the preservation and caretaking of their region for future generations. Participating youth gained valuable education on the history of their land, how to advocate for themselves and others and what it means to preserve and maintain vital resources for their community.

Since the event, Club youth have shown an increased appreciation for their natural environment and have gained confidence in their ability to make a difference. In addition to the educational benefit, Club CEO Harold Jones noted that youth found this experience to be empowering and uplifting, sparking a renewed sense of responsibility and a commitment toward being good stewards of Native Lands. BGCA Native Services commends Boys & Girls Club of the Yurok Tribe for enabling their youth to participate in this important opportunity for cultural preservation and learning. As we celebrate the 30th anniversary of Boys & Girls Clubs on Native Lands, we look forward to many more years of enabling Native youth to connect with their heritage and learn lasting values to help ensure Great Futures.



Club Programs with **NATIVE ADAPTATIONS**

Honoring Tribal culture is one of the fundamental elements of youth programming at Native Boys & Girls Clubs. With this principle in mind, BGCA Native Services continues to support Club programs with Native Adaptations to allow Native youth to have the opportunity to form connections with their Native heritage. Throughout the 30 years that Boys & Girls Clubs have been operating on Native Lands, modern and historic cultural values have been woven into all areas of programming to ensure that Native youth will be able to walk confidently in two worlds. BGCA Native Services looks forward to continuing to provide culturally relevant programming for Native youth for the next 30 years and beyond.

BE THERE

The Be There initiative supports Clubs in creating a high-quality Club Experience for all youth by investing in building a safe, positive environment, establishing supportive relationships and creating a sense of belonging. Be There is a comprehensive approach to help Clubs and BGCA-affiliated youth centers integrate best practices in supporting youth experiencing bereavement and other major life-altering losses. We not only want to help youth process through their grief, but we also want to include resilience development as part of the long-term approach in preparing our youth to reach their full potential. Be There provides trainings, resources and strategies that help Clubs increase their capacity to support youth, staff and families who are grieving. Grief is an all too familiar experience for many of the young people we serve. While the challenges that Native communities face are great, the resiliency of those Native communities is even greater. The decades of superior youth development, advocacy and support that Native Services provides is inextricably linked to that resiliency even as it serves to reinforce it.



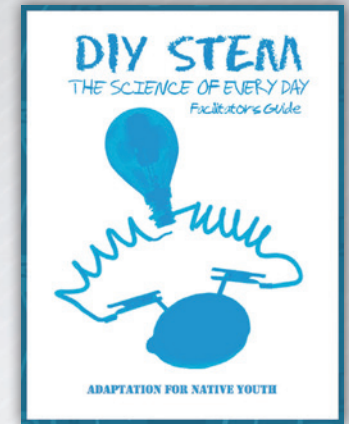
DIPLOMAS TO DEGREES

Diplomas to Degrees (d2D) is a college readiness program that guides Club members as they work toward high school graduation and prepare for post-secondary education and career success. The culturally-adapted version of this curriculum assists teens to develop both short- and long-term goals, while familiarizing them with post-secondary education opportunities through experiences like college tours. The d2D program also assists youth in securing financial aid and fosters supportive, culturally relevant relationships with adults who can provide support throughout the college experience.



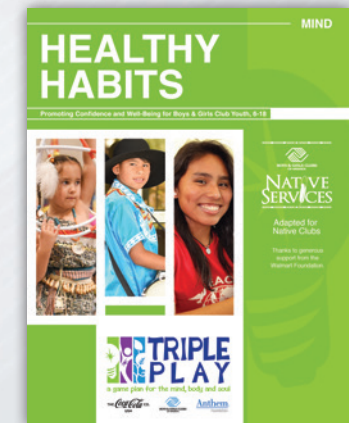
DIY STEM

Do It Yourself (or DIY) STEM is an activity-based program that brings scientific principles to life. The program uses items commonly found in the Club or that can be easily procured, to introduce Science, Technology, Engineering and Mathematical (STEM) concepts to youth. DIY STEM is a program that can be implemented in its entirety or as separate units depending on the needs and interests of various Club kids. The program and curriculum requires youth to think deeply so they can build skills to become the professionals, builders, researchers, educators and leaders of the future as Club staff guide them to explore STEM-related concepts. DIY STEM's Native-adapted curriculum brings crucial anecdotes relating these curriculum units to the Club members' cultural realities – infusing STEM and indigenous cultural concepts into one integrated program.



HEALTHY HABITS

Designed to incorporate healthy living and active learning into every part of the Club Experience, Healthy Habits emphasizes the importance of acknowledging the relations and interconnectivity of good nutrition, regular physical activity and mental fitness for improving overall well-being. The program, for ages 6 to 18, is the Mind component of Triple Play: A Game Plan for the Mind, Body and Soul and encourages the adoption of specific routines and everyday practices in order to align one's life with overarching wellness. BGCA Native Services has reviewed the Healthy Habits curriculum to provide Native Clubs with an adaptation of the curriculum that is more reflective of Native cultural beliefs and understandings of the holistic nature of health and well-being.



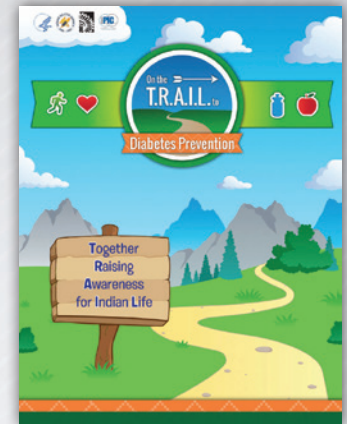
MYFUTURE

MyFuture Digital Essentials is an online curriculum created by BGCA to give youth the technology skills they need to thrive in today's digital world. Through personalized and engaging hands-on experiences, MyFuture teaches youth valuable digital skills. MyFuture Digital Essentials helps youth understand their media world, identify and develop digital interests and earn certifications as they make progress. Through a partnership between BGCA Native Services and Verizon, the curriculum was reviewed to provide Native Clubs with an adaptation that is more reflective of Native cultures. The adaptation was designed to give Clubs the ability to create their own activities and to encourage students to explore their cultural heritage while increasing their digital literacy.



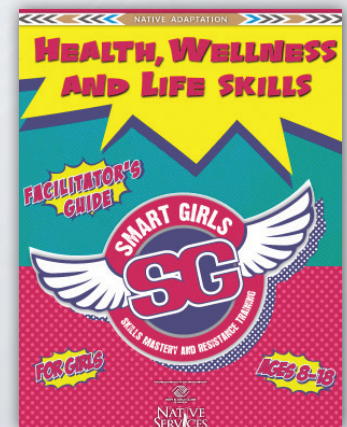
ON THE T.R.A.I.L. TO DIABETES PREVENTION

In 2003, BGCA, the National Congress of American Indians (NCAI), IHS and Nike, Inc., initiated a prevention program aimed at reducing the onset of type 2 diabetes among Native youth. The program – On the T.R.A.I.L. (Together Raising Awareness for Indian Life) to Diabetes Prevention – is an innovative combination of physical, educational and nutritional activities that align with ideas of holistic wellness within many Native communities. T.R.A.I.L. is comprised of a 12-chapter curriculum program that provides Native youth with a comprehensive understanding of healthy lifestyles in order to prevent diabetes and attain emotional, mental, physical and spiritual balance. An evidence-based approach is woven throughout the program – a principle that BGCA has always centered in its approach to youth development. Programs draw from Tribal traditions and history to learn about nutrition, food choices, media influences and the impact of diabetes.



SMART GIRLS

SMART Girls is one of Boys & Girls Clubs of America's top programs. It is taught year-round at Clubs across the country, reaching girls ages 8 to 18. Its targeted curriculum ensures girls get the right information and the support at the right time. Separate modules are specially tailored to three distinct age groups: 8 to 10, 11 to 13 and 14 to 18. The interactive, engaging, small-group sessions engender camaraderie, while also encouraging each girl to explore and express her individuality through discussions, hands-on games and activities, role-play, take-home activities and collaborative decision-making and problem-solving. The SMART Girls Native Adaption aims to assist Club staff in tailoring the program to be culturally relevant and responsive to the unique strengths and needs of Native girls in their Club. Many indigenous scholars have found that promoting positive youth development among Native youth demands a holistic approach to program design that incorporates key wellbeing vital to their culture.



For the full list of adapted programs, please visit **NAClubs.org**.



Partner Spotlight



NORTHWEST AREA FOUNDATION

For nearly a century, Northwest Area Foundation has been dedicated to their mission of creating lasting change and building prosperous communities, particularly within the 76 Native Tribes in the region they serve. Every year, the Foundation awards at least forty percent of their grants and investments to Native-led organizations including BGCA Native Services to empower Native people to address the challenges unique to their communities.



The Foundation's commitment to their mission is at the center of their long standing partnership with BGCA Native Services and the young people they serve. Both BGCA Native Services and Northwest Area Foundation recognize that enabling Native youth to achieve their fullest potential is key to initiating sustainable change in Native communities.

Northwest Area Foundation generously supported BGCA Native Services in 2022 by granting funding for holistic Club support. Native Clubs across the Northwest Area Foundation's service area were able to take advantage of these opportunities to provide both programmatic and material assistance for their members by offering wellness programming, workforce development and educational assistance. BGCA Native Services expresses gratitude to Northwest Area Foundation for their continued commitment to supporting the sustainability of Native Clubs.

Executive Training OPPORTUNITIES

BGCA Native Services continues to make certain that Native Club staff and leadership are provided with opportunities for professional growth and advancement on a consistent and ongoing basis. In support of this year's celebration of 30 years of Native Clubs, BGCA Native Services continued to provide impactful and relevant trainings for Native Club staff. These trainings included the Native National Training Initiative (NTI); 2022 BGCA National Conference; Celebrating 30 Years of Native Clubs Webinar Series; Diversity, Equity & Inclusion (DEI) Practitioners Summit and Indigenous Connections Movement Resource Group. Throughout the course of these events, our Native Club leaders received an abundance of information on methods to support, enlighten and inspire their youth members.

NATIVE NATIONAL TRAINERS INITIATIVE (NTI)

BGCA's Native NTI provides opportunities for Boys & Girls Clubs to develop in-house certified trainers. BGCA Native Services believes that embedding certified trainers within Native Clubs allows for relevant and targeted professional development to occur on an ongoing basis. The Tier 1 Training of Trainers was held in August 2022 with all sessions being offered virtually and at no cost to participants. 15 foundational trainings were offered in several areas including leadership, relationships, safety and cultural inclusion. Those who became certified as Tier 1 Trainers can now pass on their knowledge of 12 new foundational trainings and provide valuable professional development opportunities for staff, enhance program quality and improve the overall Club experience. All Native Directors of Development and 20 additional new Native youth professionals were certified through the Native NTI in 2022.



2022 BGCA NATIONAL CONFERENCE

In May 2022, Boys & Girls Club leaders gathered at BGCA National Conference in Chicago, IL. The focus of the conference was to envision new strategies to support youth and their local communities. This event provided opportunities for Club professionals to learn about inclusion, trauma-informed approaches, workforce readiness, fundraising, creating community partnerships and advocacy. BGCA Native Services presented a video that highlighted upcoming goals and showcased recent successes in Native communities. Through engaging in these trainings, participants were able to develop new ideas for how to best advocate for their Clubs and successfully address the challenges faced by Native youth.



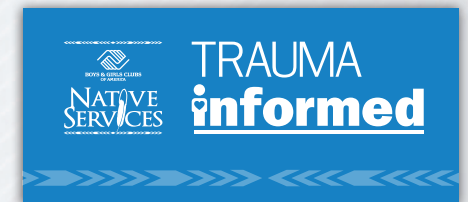
CELEBRATING 30 YEARS OF NATIVE CLUBS WEBINAR SERIES

In 2022, BGCA Native Services honored three decades of impactful programming for Native youth during our *Celebrating 30 Years of Native Clubs Webinar Series*. Webinars covered topics including marketing, resource development, marketing, safety consultation, trauma-informed care and our new Movement Resource Group, Indigenous Connections. During the Webinar Series, participants had the opportunity to discuss these topics, share ideas and engage with staff at other Clubs. This webinar series is a way for BGCA Native Services to provide support and a collaborative space for Native Clubs.



TRAUMA-INFORMED NETWORK FOR CLUBS ON NATIVE LANDS

Our Trauma-Informed Network for Clubs on Native Lands focuses directly on responding to trauma within Native communities. This initiative provides an eight-month capacity-building experience enabling Native Club professionals to gain a better understanding of trauma and enhance the implementation of trauma-informed practices within their organizations. Over 150 participants representing 90% of Native Boys & Girls Clubs are participating in our new Trauma-Informed Network. This network helps our Clubs develop a greater understanding of the impacts of trauma and learn methodologies for being more responsive to the needs of the youth, families and the communities they serve. Participants are provided with monthly professional development, support with goals and peer consultations. Club professionals will return to their organizations instilling trauma-informed practices into all fundamental areas to help work towards becoming trauma-informed organizations.



INDIGENOUS CONNECTIONS (MOVEMENT RESOURCE GROUP)

In 2022, BGCA Native Services launched Indigenous Connections, a new Movement Resource Group (MRG) for Native Club professionals. The mission of the MRG is to provide networking, ongoing learning and exchange opportunities that positively foster an acceptance of a diverse cultures of Indigenous people, and inclusive spaces that align with the organizations and communities BGCA serves on Native Lands. The MRG will do this by building a culture that values and is influenced by diverse perspectives and acceptance. Our vision is to enable our Indigenous Boys & Girls Club professionals to grow and thrive in their professional career as their true authentic selves as they develop meaningful connections.





Partner Spotlight



THE BOEING COMPANY

Boeing is committed to positively impacting the communities in which they work and helping develop a culture of inclusion. During the past year, the Boeing Employees Indigenous Network (BE-IN) partnered with BGCA Native Services to inspire young minds in Native communities through STEM-related activities. A grant from Boeing helped several Native Clubs implement *DIY STEM* – a hands-on, interactive curriculum adapted for Native youth ages 9 to 12. The curriculum consists of five modules designed to teach Indigenous youth STEM concepts through real world applications. Additionally, the Native Adaptation of DIY STEM highlights Native cultural accomplishments and encourages youth interest in pursuing STEM-related careers.



Boeing was a proud sponsor of BGCA Native Services' 2022 Native Summit and hosted a DreamLearners session. DreamLearners allows students to explore various careers offered at Boeing, while engaging in STEM-based group activities. Virtual sessions are also hosted for Tribal schools, providing Native students with opportunities to learn about Boeing and to engage with speakers about STEM-related careers.

Boeing understands that offering critical programs in Native communities fosters career exploration and workforce readiness. BGCA Native Services thanks Boeing for their continued dedication and support in ensuring bright futures for Indigenous youth.



Sharing our Stories

BOYS & GIRLS CLUB OF SHINNECOCK NATION

Culturally relevant programming allows Native youth to experience activities related to their traditional way of life and gain a deeper connection to their ancestors. This enables Native youth to understand their history, take charge of their futures and impact their communities. Boys & Girls Club of Shinnecock Nation provides youth with an immersive set of programming focused on building strength in areas such as resilience, empowerment, sustainability and self-awareness. Clubhouse activities and programming encompass a wealth of Native heritage education aimed at instilling cultural values in participating youth. Club members are also provided with the opportunity to explore their Tribe's history. Dyashwa Sylvester, CEO of Boys & Girls Club of Shinnecock Nation, explained, "On our territory, there is not much other traditional programming outside of the Club and we must try to hold onto what we can of our Native values."



Tribal Elders and community volunteers often join youth to lead activities in an effort to bridge the generation gap and pass on knowledge through their teachings. Lessons offered at the Club include hoop dancing, education related to Tribal history and practices, beading of jewelry and traditional regalia, dreamcatcher and moccasin crafting. "Our culture is the foundation of our programming," Sylvester said. Youth are joined by a Tribal member at bi-weekly meetings to discuss restorative justice practices related to Indigenous populations, elements of their community and aspects of spirituality, healing and the processing of their emotions. Restorative practices for Indigenous populations is a trauma-informed approach adapted over time by subject matter experts that fosters stronger human relationships within the constructs of our families, community, and educational, human services and justice system settings.

Native Clubs offer culturally relevant programming and experiences to Native youth to help them develop a sense of pride and identity by honoring their heritage. Boys & Girls Club of Shinnecock Nation is an excellent example of a Native Club utilizing its resources and leveraging support from the community to provide a variety of learning and growth opportunities for Native youth.

Organizational DEVELOPMENT

BGCA Native Services continues in our expansion of Native Boys & Girls Clubs as we welcomed 11 new Native Clubs to our portfolio in 2022! This speaks to the strength of our organization and dedication to work with new communities. Native Boys & Girls Clubs are provided with opportunities to work in partnership with the entire Boys & Girls Club Movement in achieving the vision of Great Futures for all youth while sustaining and respecting each community's unique cultural values and traditions.

After celebrating the 30th anniversary of Boys & Girls Clubs on Native Lands in 2022, we look forward to continued growth and have set the ambitious goal of reaching 250 Native Club sites by the end of 2023. As an organization, we remain committed to offering solutions to address the unique challenges faced by Native youth.



“ BGCA Native Services has continued to grow the footprint of Boys & Girls Clubs on Native Lands in a sustainable and streamlined way, serving a historical number of 237 Native sites that represent over 170 American Indian, Alaska Native, American Samoan and Hawaiian Communities. BGCA Native Services will do whatever it takes as we believe that every Native youth and community deserves a Boys & Girls Club. ”

– Carla Knapp, National Vice President, BGCA Native Services



BGCA Native Services' unwavering support of Native communities endures and we are excited to provide new, culturally relevant opportunities and resources to Native youth to help them achieve a successful and rewarding future. We are confident that we will continue our trajectory of sustainable growth into 2023 and beyond.





Partner Spotlight



RED NOSE DAY

Native communities have a long-standing tradition of using laughter as a form of medicine. With this spirit in mind, Comic Relief US' signature Red Nose Day campaign continues to provide support for Native Clubs. Comic Relief US harnesses the power of entertainment to drive awareness and raise funds to address the root causes of intergenerational poverty and social injustice in some of the most impacted communities. Comic Relief's annual Red Nose Day campaign to end child poverty supports critical programs that work to build a healthy future for all children. In celebration of Red Nose Day, on May 26, 2022, Native Club members donned red noses to support the initiative and participated in activities to positively impact the lives of Native youth.



With additional funds provided in 2022, Native Clubs were able to increase the total number of youth served, along with the amount and quality of services offered, in reflection of BGCA and Comic Relief US' shared missions. Additionally, campaign funds have supported BGCA Native Services in their efforts to establish new Native Clubs. Funding has also contributed towards addressing learning loss among Native youth and ensured that youth are provided with healthy meals and snacks.

The support from Comic Relief US allows Native youth to remain safe, healthy, educated and empowered. BGCA Native Services genuinely appreciates the continued partnership with Comic Relief US and anticipates future opportunities to strengthen our partnership as we strive to help Native youth reach their full potential.

National DAYS OF ADVOCACY

Seeking support from members of Congress is an important element in ensuring the long-term success of Native Clubs. BGCA Native National Days of Advocacy was held February 28 – March 4, 2022 in Washington, DC. This event allows representatives from Boys & Girls Clubs from across America to have their voices heard on issues facing today's youth. This year's event was held virtually and in-person with over 630 participants from all 50 states as well as youth from Washington, DC, Puerto Rico, US Virgin Islands, Guam and American Samoa. BGCA Native Services was in attendance along with 12 Native Clubs that participated in virtual and in-person sessions.

PARTICIPATING NATIVE CLUBS

- Boys & Girls Club of Aha Macav
- Akwesasne Boys & Girls Club, Saint Regis Mohawk Tribe
- Boys & Girls Club of Bay Mills
- Boys & Girls Clubs of Border Towns
- Boys & Girls Club of Coyote Valley
- Boys & Girls Club of Delaware County
- Boys & Girls Club of Generational Empowerment
- Boys & Girls Club of the Leech Lake Area
- Boys & Girls Club of Sequoyah County
- Boys & Girls Club of Tahlequah, Oklahoma
- Boys & Girls Club of the Red River Valley Oklahoma
- Boys & Girls Club of Rosebud



During these sessions, youth shared their stories with members of Congress, heard from spirited speakers and attended insightful advocacy trainings. Advocates from across BGCA participated in over 411 meetings with members of Congress and their staff, sharing their stories on how Boys & Girls Clubs positively impact youth and communities across the country. Native organizations met with two US Senators and one delegate from the U.S. House of Representatives. They shared impact stories, advocating for the vital work Native Clubs do every day and the positive impact they demonstrate in their communities.

2022 NATIVE SUMMIT

One of the most anticipated events of this past year was the 2022 Native Summit. This biennial national gathering provides the opportunity for our extended Native Club family to meet in a spirit of togetherness and enrichment. This event was especially noteworthy this year as we were celebrating the 30th anniversary of Boys & Girls Clubs on Native Lands! It also served as our first in-person gathering after spending so much time apart due to the COVID-19 pandemic. Attendees lived up to the spirit of the Native Summit, sharing ideas with each other, honoring our cultural richness and diversity and reflecting on how far the Movement has come since its humble beginning.

Some memorable highlights of the 2022 Native Summit included:

- Keynote speeches from champions of the Movement, including Jim Clark, BGCA President and CEO; Lorraine Orr, BGCA Executive Vice President and Chief Operations Officer and Chairman Terry Rambler.
- Insightful breakout sessions on topics such as strength-based messaging, trauma-informed care, Tribal leadership engagement, budget development and hybrid Club models.
- Important representation from our critical partners and supporters, including Gary Wendt, Indian Health Service, Walmart, Boeing and the Office of Juvenile Justice and Delinquency Prevention.
- Honoring Native Spirit Award winner Cassandra Sanchez for her hard work at Boys & Girls Club of the Southern Ute Indian Tribe, as well as PaaWee Rivera, Senior Advisor to the White House Office of Intergovernmental Affairs, for his induction into BGCA's Alumni Hall of Fame.
- Special STEM and wellness programming offered specifically for youth participants in order to provide them with an enriching and engaging Summit experience.
- Cultural celebrations and performances, including those made by Native youth performers from Alaska, Kansas, Minnesota, New Mexico and New York.





Partner Spotlight



WALMART FOUNDATION

The Walmart Foundation is dedicated to helping Native youth and families gain access to healthy food, become more educated on nutrition and to live healthier lifestyles. They also have a strong commitment to address other community needs in areas such as education, workforce development, sustainability, health and wellness. The Walmart Foundation understands that children are able to reach their fullest potential when provided with education and resources needed to succeed.



The Walmart Foundation supported 50 Native Clubs in 2022 through its funding to BGCA Native Services. These Clubs were able to provide access to three reliable healthy meals for all of their members daily. The Walmart Foundation's generous gift allowed for 10 additional Clubs to join food access programs in 2022.



The Walmart Foundation recognizes the pervasive food insecurity challenges specific to Native communities and has been consistent with their support to keep Native youth fed, while equipping families with culturally relevant education on nutrition and healthy lifestyles. Their contributions to BGCA Native Services have been consistently expanded over the past five years.

Due to the support from the Walmart Foundation, youth at Native Clubs have been taught basic cooking skills and healthy food shopping techniques, allowing them to create nutritious meals for themselves and their families. BGCA Native Services thanks the Walmart Foundation for engaging in this important initiative that will have a lasting impact on Native youth.

Our Dedicated **PARTNERS**

BGCA Native Services recognizes all of our dedicated partners for their ongoing generous support. Thanks to their contributions, we are able to provide vital programming and resources to Native youth each year.



AMERICAN
INDIAN
COLLEGE
FUND

AMERICAN INDIAN COLLEGE FUND

The American Indian College Fund, through its commitment with BGCA, has opened up scholarships exclusively for qualified Boys & Girls Club members to attend Tribal colleges and universities (TCUs) in the immediate proximity of their Club. Students must apply and be accepted into a TCU to be considered. Upon acceptance, the scholarships are renewable annually as long as students meet the college's eligibility requirements.



THE BOEING COMPANY

Boeing has provided BGCA Native Services with grant funding to support capacity building for new and existing Native Clubs, as well as STEM education programs. They sponsored the 2022 Native Summit and work to engage employees with Native Clubs and youth through the Boeing Employees Indigenous Network (BE-IN).



BUREAU OF INDIAN EDUCATION

A Memorandum of Agreement (MOA) between BGCA and its local affiliates in Indian Country and the Bureau of Indian Education (BIE) allows collaboration to enrich the lives of Native youth by supporting programs that discourage violence and drug abuse, while encouraging good citizenship and educational accomplishments. The goal of this partnership is to use the strengths and expertise of both organizations to improve and enhance the educational well-being of American Indian/Alaska Native (AI/AN) youth attending BIE-funded schools and dormitories.



INDIAN HEALTH SERVICE (IHS)

IHS provides funding for the Type 2 diabetes prevention program, *On the T.R.A.I.L. to Diabetes Prevention*, an innovative combination of educational, physical and nutritional activities that provides youth with a comprehensive understanding of healthy lifestyles with the long-term goal of preventing and/or reducing the onset of Type 2 diabetes. Woven throughout the 12 week program are self-esteem and prevention activities utilized by BGCA. Club members draw from Native traditions and history to learn about nutrition, food choices, media influences and the impact of Type 2 diabetes.



NATIONAL CONGRESS OF AMERICAN INDIANS

The National Congress of American Indians (NCAI) is the nation's oldest, largest and most representative American Indian and Alaska Native organization. Founded in 1944, NCAI strives to be the unified voice of tribal nations and plays a leading role in developing a constructive and promising vision for Indian Country. NCAI's purpose is to secure and preserve the sovereign rights of American Indian and Alaska Native communities and to promote their common welfare.



NORTHWEST AREA FOUNDATION

This partnership aims to expand the number of Native Clubs delivering workforce development programming to Native youth and ensure that Native Clubs can deliver the highest-quality Club Experience by providing an assessment tool that sets Clubs up for continuous improvement. Our goals are to increase Clubs capacity to provide high-quality Workforce Development programs, guiding Native youth to develop 21st century skills and a clear vision of their future career goals. The project meets the Foundation's funding priority for increasing good jobs through development and training that helps to prepare individuals with low incomes for successful futures.



NOVO FOUNDATION

Novo Foundation's initiative seeks to help restore and strengthen indigenous knowledge and life-ways as potentially transformative in addressing some of the world's—and similarly, some of Indigenous communities'—most pressing problems. Through this partnership, Novo and BGCA Native Services are working together to improve the ability of our Native organizations to build and sustain strategic partnerships and key stakeholders through culturally relevant services, youth development programs adapted for Native youth that are driven by outcomes and leadership trainings for Club staff and Board Members.



OJJDP

The U.S. Department of Justice's Office of Justice Programs (OJP)'s Office of Juvenile Justice and Delinquency Prevention (OJJDP) supports BGCA through grants that allow us to strengthen, expand, and implement youth mentoring activities and youth development programming.



POLARIS

BGCA Native Services, in partnership with Polaris and others, are working together to promote science, technology, engineering, and mathematics (STEM) to Native youth. This opportunity ignites passions and motivate young people attending Boys & Girls Clubs on Native Lands. Through our partnership with Polaris and others, in celebration of National Native American Heritage Month during the month of November, we found ways to promote and incentivize Club youth to participate on BGCA's digital platform, MyFuture and earn digital recognition in the form of stars, which recognize the individual activities that young people do in Clubs; badges, which recognize clusters of activities; and master badges, which recognize when young people have completed significant programming in the form of a learning pathway with a main focus on STEM and the activities and badges that have been adapted for Native youth in efforts to create an inclusive environment for Native youth to thrive.



RED NOSE DAY

The mission of Red Nose Day, the signature fundraising campaign by nonprofit Comic Relief US is to help end the cycle of child poverty and ensure a healthy future for all children in the US and around the world. BGCA Native Services has received proceeds from Red Nose Day, which will be used to build capacity and support increases in average daily attendance in Native Clubs.



THE WALMART FOUNDATION

The Walmart Foundation has provided funding to support Healthy Habits, BGCA's outcome-driven nutrition education program for Native youth. This program addresses the fact that Native youth face much higher rates of diabetes than their non-Native peers by providing access to nutritional education. Healthy Habits is focused on basic cooking techniques, smart food shopping, working around resource constraints and using resources from the local community to create healthy meals.



YALE UNIVERSITY

The initial partnership between Native Boys & Girls Clubs and Yale University came through the 2019 Charles Carl Fellowship Award which enabled Chief Executive Officers from various Boys & Girls Clubs on Native Lands to attend a three-day conference at the Child Study Center in the Yale School of Medicine. This award was made possible by the generous contribution of Dr. Charles Carl, a Yale-alumnus and community psychiatrist aiming to promote Native well-being. The event reflects a budding partnership between Yale Child Study faculty and BGCA's Native Services team which continues to evolve.

The Next 30 YEARS AND BEYOND

Over the course of 2022, BGCA Native Services' footprint has continued to expand into new communities while also strengthening services in existing ones. The work of our dedicated staff, along with the support of partners and volunteers, has helped to ensure that more Native youth have the opportunity to benefit from the valuable programming that Native Clubs provide. BGCA Native Services is immensely proud of this growth and the continuing strides that have been made towards realizing the four key pillars of the Great Futures 2025 Strategy:

BOYS & GIRLS CLUB MOVEMENT

**GREATFUTURES
2025**

- **INCREASE PROGRAM QUALITY** – BGCA Native Services remains committed to evidence-based and culturally-relevant programming, focusing on areas such as life readiness, workforce development, diabetes prevention and healthy lifestyles.
- **STRENGTHEN ORGANIZATIONS AND CLUB LEADERSHIP** – Our organization provides relevant resources to Native Clubs, covering topics such as becoming trauma-informed organizations, grant support and marketing strategies. This year's in-person 2022 Native Summit demonstrated the value of face-to-face meetings, while also providing an opportunity to incorporate the technology that was integrated so successfully over the course of the COVID-19 pandemic.
- **ADVOCATE FOR YOUTH DEVELOPMENT** – BGCA Native Services continues to prioritize Native youth in our work. By engaging with Tribal Leaders and partners, recruiting Ambassadors or providing platforms for youth to express themselves, BGCA Native Services consistently aligns our organizational approach with the greatest areas of need for our youth.
- **REACH MORE YOUTH** – Our ongoing expansion efforts have allowed us to positively impact a growing number of Native youth. In 2022, Native Clubs used pandemic support to construct new buildings, enabling them to have a larger community presence and to reach more youth. Over the course of the year, we expanded our family of Native Clubs from 225 to 237!

At this time, we reflect not only on the achievements of the past year, but on the past three decades of serving Native youth. This milestone is a reminder of the true progress that BGCA Native Services has made towards realizing our four key pillars, progress that would not have been possible without the continued commitment of our Native Clubs. As we reflect on the past and anticipate the future, BGCA Native Services looks forward to what our collective efforts will achieve in the next 30 years and beyond!





BGCA NATIVE SERVICES

1275 Peachtree Street NE, Atlanta, GA 30309

Direct: (972) 897-7819 | **E-mail:** BGCANS@BGCA.ORG