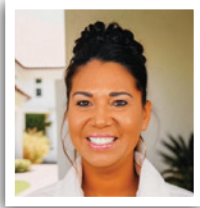


Meet the BGCA Native Services Team

The partnership between BGCA and communities with Native Clubs strengthened even more with the development of the Native Services Unit in February 2013. BGCA Native Services is committed to addressing the challenges and issues unique to Native lands. Our team has very ambitious goals to aid in the sustainability and development of all Native Boys & Girls Clubs.



Carla Knapp, National Vice President, Native Services

Phone: 207-299-3078 | **Email:** cknapp@bgca.org

Carla is a visionary leader whose work has transformed opportunities for Native youth and strengthened communities across the country. With more than 25 years of executive-level nonprofit experience, she has dedicated her career to advancing opportunities, honoring sovereignty, and ensuring Native young people have access to the resources, programs and support they deserve.



Kelly Concho-Hayes, Lead Director of Organizational Development

Phone: 505-660-6733 | **Email:** kconcho-hayes@bgca.org

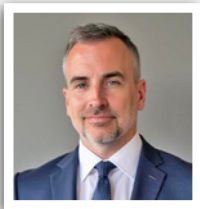
Kelly holds her Master of Education in Curriculum and Instruction and Bachelor of Science in Education from Montana State University. Growing up on the Navajo, Acoma, and Zuni reservations, Kelly is deeply rooted in traditional teachings.



Anna Bear, Director of Organizational Development

Phone: 208-790-5207 | **Email:** abear@bgca.org

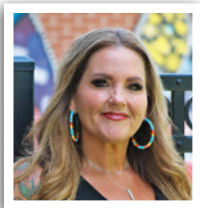
Anna has extensive nonprofit management experience and has been with the Movement for over 25 years. She was the Director at the Lapwai Branch (Nez Perce Tribe) of the Boys & Girls Club of the Lewis Clark Valley for 15 years.



Ethan Clapsaddle, Director of Organizational Development

Phone: 785-813-8796 | **Email:** eclapsaddle@bgca.org

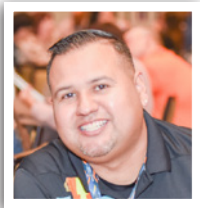
Ethan brings a wide array of experience with Tribal nonprofits, youth leadership development, strategic planning and culturally responsive educational programming. Previously, Ethan served as Unit Director and Director of Teen Services for Boys & Girls Club of Lawrence, KS.



Heather DiCosimo, Director of Organizational Development

Phone: 715-699-3922 | **Email:** hdicosimo@bgca.org

Heather joins BGCA Native Services with 25 years of experience at Boys & Girls Club of Lac Courte Oreilles. She has extensive experience in fiscal management, donor retention, partnership and board development, grant management, trauma-informed practices and understands the importance of culture.



Wambli Dolezal, Director of Organizational Development

Phone: 712-635-6398 | **Email:** wdolezal@bgca.org

Wambli has worked in Indian Country for 13 years and as the previous CEO of the Boys & Girls Clubs of HoCak Nisoc Hacı in Winnebago, he built strong partnerships within the Winnebago Native community to support Indigenous youth. He is an enrolled member of the Yankton Sioux Tribe from Marty, South Dakota.





WarLance Foster, Director of Organizational Development

Phone: 480-628-0710 | **Email:** wfoster@bgca.org

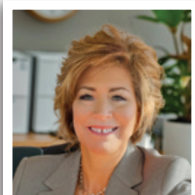
WarLance is an enrolled member of the Navajo Nation from Fort Defiance, Arizona. Prior to joining BGCA Native Services, he served as CEO of the Native American Basketball Association, where he developed an organizational strategy to incorporate more Tribes and increase sponsorship.



Tim Reiplinger, Director of Organizational Development

Phone: 218-766-5252 | **Email:** treiplinger@bgca.org

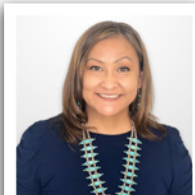
Tim brings over 30 years of experience in the non-profit sector through Boys & Girls Clubs and YMCAs. Prior to joining BGCA Native Services, Tim served as the Chief Executive Officer for Boys & Girls Clubs of the White Earth Reservation.



Jacquie Van Huss, Director of Strategic Growth

Phone: 559-676-5239 | **Email:** jvanhuss@bgca.org

Jacquie's strong leadership experience and capacity building along with her ability to construct solid relationships has brought about positive developments for various Tribal organizations and Native communities.



Candita Woodis, Safety Analyst

Phone: 505-374-6684 | **Email:** cwoodis@bgca.org

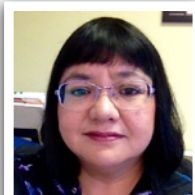
Candita is a citizen of the Dine' Nation (Navajo Nation) and utilizes her previous expertise with HHS Indian Health Service for 10 years to help Clubs be able to provide the safest place for Native youth.



Ashley McMillan, Director of Operations

Phone: 910-299-6225 | **Email:** amcmillan@bgca.org

Ashley is a citizen of the Lumbee Tribe of North Carolina and has dedicated her career to advocating for low-income, rural and students of color. Prior to BGCA, Ashley served as the American Indian Liaison to the Chancellor and Director of the American Indian Heritage Center at the University of North Carolina at Pembroke.



Norma Brown, Executive Coordinator

Phone: 972-897-7819 | **Email:** nbrown@bgca.org

Norma holds a BBA in Organizational Behavior from the University of North Texas School of Management. She joined BGCA in 2013. In her current role, she serves as the Executive Coordinator for BGCA Native Services.



Fenton Jones, Director Federal Grants – TRAIL and AmeriCorps VISTA

Phone: 207-551-3884 | **Email:** fjones@bgca.org

Fenton provides cross-departmental leadership of the TRAIL and VISTA awarded Clubs in Indian Country to BGCA and ensures effective compliance with all appropriate and applicable federal guidelines, standards and statutes.





Janee' Doxtator, Senior Writer & Editor

Phone: 943-300-7684 | **Email:** jdoxtator@bgca.org

Janee' Doxtator is an enrolled member of the Oneida Nation of Wisconsin, On'yote'a·ká· (People of the Standing Stone) and belongs to the Turtle Clan. With nearly 20 years working with nonprofits and Tribal organizations, Janee' brings a wealth of knowledge in the areas of communications and development and a critical understanding of our Native brothers and sisters.

