



BOYS & GIRLS CLUBS  
OF AMERICA

NATIVE  
SERVICES

*Creating*

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**GREAT  
FUTURES**

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*for Native  
youth*





## Boys & Girls Clubs of America is the nation's largest youth service provider for Native youth with:

 **Nearly 200**  
Native Clubs

 **Over 86,000**  
Native youth served

 **100**  
Tribal communities represented

Over the past 25 years, Boys & Girls Clubs of America (BGCA) has established an enduring presence on Native Lands and has committed to improving the capacity of Boys & Girls Clubs to serve a greater number of Native youth. We have dramatically increased our impact by improving our Clubs' ability to build and sustain strategic collaborations with Tribal leaders and key stakeholders.

BGCA continues its pledge to assist Native communities and expand youth development. Such efforts have been demonstrated by the establishment of BGCA Native Services and through an increase in national professional staff to assist in building the capacity of professionals in our Clubs, including developing leaders at all levels of our Native organizations. BGCA Native Services is committed to strengthening the cultural identity of Native youth through programming that promotes positive youth development along critical cultural, social, emotional, intellectual, and physical dimensions through sustainable organizations.



### Supporting Native Boys & Girls Clubs

Each state has a designated Director of Organizational Development (DOD) that provides direct service to the organization's Chief Executive Officer (CEO), Chief Volunteer Officer (CVO), Program Staff, its board and/or Tribe. BGCA Native Services has a unique understanding of issues related to serving Native youth through working with Native communities, and provides culturally relevant programs and services.

The success of Boys & Girls Clubs on Native Lands cannot be solely attributed to the quality of services that we offer or the inherent need for those services. Our success relies on your dedication, support, and belief in our mission to inspire and enable young people and their families, especially those with the greatest need: our Native youth. Thank you for your interest in joining us to help shape the lives of youth and prepare them for a successful future. We look forward to partnering with you!



# BGCA Native Services Staff

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## Additional Resources

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- **Access to National Training Associates (NTA)**

Senior staff from Clubs that serve Native youth have completed requirements to become certified National Training Associates (NTAs). NTAs will incorporate Native culture into their training topics and methodology, and help meet the demand for more Native Club training.

- **The Native Advisory Committee (NAC)** provides leadership and insight on Native American history, traditions, values and culture that will help establish and refine BGCA's systems and methods of service to assure the greatest benefit possible for Native youth and their families.



- **Boys & Girls Clubs in Indian Country Board of Directors** serves as an advocate for the advancement of Boys & Girls Club services to Native youth and all youth living on tribal lands. This advocacy takes the form of solicitation and stewardship of funds for local Clubs and providing strategic vision to partnership and growth opportunities for Clubs.





# Training Specific for Native Sites

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Native Boys & Girls Club sites have access to enhanced professional development opportunities to ensure that staff are highly trained professionals, including but not limited to:

## NATIVE SUMMIT

### *Training for CEOs, Board Members and Tribal Leaders*

Summits include informational breakout sessions that are designed to advance the ability of both Native Clubs to deepen their impact and develop strong, sustainable organizations that will meet the needs of their communities. Recognizing that while Clubs have many similarities, they also have many differences, breakout sessions are designed to fit the needs of each and every Native organization and site served.



## REGIONAL NATIVE LEARNING EVENTS

### *Training for Direct Program Staff*

The events will equip direct program staff with the latest strategies in building a great Club Experience. Direct program staff will have the opportunity to learn skills to take back to their Clubs. Topics include best practices for youth safety, how to infuse Native culture and values into Club programming, and working with teens.



## NATIVE ADVANCED LEADERSHIP PROGRAM (ALP)

### *Training for CEOs, Board Members and Tribal Leaders*

The Advanced Leadership Program (ALP), provided by BGCA, is a learning experience that provides Club professionals with the necessary tools to teach and develop leadership capacity in their organization. ALP is designed to provide new concepts, benchmark best practices, and provide real time coaching.



## NATIVE AP

Advancing Philanthropy (AP) is designed to guide Clubs in building a sustainable development model centered on the creation of a culture of philanthropy. The AP program provides an opportunity for Clubs to increase resource development in a transformative way.



## NATIONAL CONFERENCE NATIVE TRACK

At BGCA National Conference, BGCA Native Services offers a one day training for all Native Organizations and/or sites serving Native youth.

## NATIVE CVO ACADEMIES AND NATIVE BOARD/COUNCIL TRAININGS

The Native Leaders Academy is designed for the CVO, Board Members and/or Tribal Council who serve as the governing body for Native Clubs.

# BGCA Programs with Native Adaptations

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BGCA Native Services provides access to culturally relevant BGCA programs adapted for Native Clubs online at [www.NAClubs.org](http://www.NAClubs.org). Various BGCA curriculums have been reviewed to provide an adaptation and collateral materials that are more reflective of Native culture. Local Clubs have the ability to create their own supplemental activities that reflect their culture and traditions.





# Websites

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- NAClubs.org
- BGCA.net
- BGCABoards.org
- Leadership University



## Funding Opportunities for Native Sites

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- State Alliance
- BGCA Pass Through Funding
- BGCA Program Funding Opportunities
- T.R.A.I.L. and VISTA Funding Opportunities

## Boys & Girls Club Brand

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As Clubs work towards building a donor base to ensure the sustainability of their programs, the BGCA brand offers Clubs the leverage of nationally-recognized, high-quality programs that create a positive impact for youth and Native communities.

### BGCA AFFILIATION INCLUDES ACCESS TO:

- BGCA Regional and National Conferences
- All Staff Conference
- Keystone Conference
- Youth of the Year
- Area Council
- HR Hotline
- Safety Hotline
- Program, Training and Youth Development Hotline
- The Professional Association
- Curriculum based on the 5 Core Program Areas (*Character and Leadership Development, Education and Career Development, Health and Life Skills, The Arts, and Sports, Fitness and Recreation*)



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